



INTERNAL QUALITY ASSURANCE CELL (IQAC)

Katahguri College

Tuktuki, Nagaon, Assam- PIN-782123

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Ref. No.....


Date.....

Criteria - 7

7.1. Institutional Values and Social Responsibilities.

7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

➤ Gender Audit Report (2018 – 2023)


Principal
Katahguri College
Tuktuki, Nagaon (Assam)



NAGAON :: ASSAM

KATAHGURI COLLEGE
GENDER AUDIT REPORT
2018-2023

ACKNOWLEDGEMENT

We are grateful to Dr. Khairul Islam, Principal, Katahguri College, Nagaon, Assam for his encouragement, guidance and support due to whom this report has been possible.

We acknowledge Mr. Iqbal Bahar Chowdhury, co-ordinator, IQAC, Katahguri College for his kind support, suggestion and help during the making of the report.

We are thankful to Mr. Shahidul Islam, (Criteria II in charge), Firuz Khan, (Criteria VIII in charge), Muzammil Hussain Khandk. (Teachers in charge of NSS,) Fajiz Uddin Ahmed, (Criteria III in charge), Niku Prava Devi, for providing us all the necessary information and data required for making the report.

We express our sincere gratitude to all other concerned departments and official staffs for their kind co-operation during the conduct of this audit.

Signature of Auditors

Ankita Mojee Borah.
Convenor

Women Cell

Convenor
Women Cell
Katahguri College



Principal
Katahguri College
Nagaon, Assam

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Principal
Katahguri College
Vijay-Nagaon (Assam)

Ankita Moyee Borah
Convenor
Women Cell
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Katahguri College

GENDER AUDIT TEAM

1. Ankita Moyee Borah (Convenor, Women Cell)
2. Manisha Saikia (Member, Women Cell)
3. Reema Begum (Member, Women Cell)
4. Shamim Khanam (Member, Women Cell)

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Principal
Katinguri College
Naga, Assam


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Naga, Assam

INTRODUCTION

About the college: Katahguri college established in 1988, is a General Degree College. This college is affiliated with the Gauhati University. This college was established by a group of foresighted and committed social workers of the region. The Objects of this college are to impart quality education for human resource, development and nation building, to provide access to education for empowering the under-privilege and socially disadvantaged section, to take measures towards sustainable development of society, to provide placement service to the students, to boost up their career placement and to foster value based education among the students through counselling, guidance and developing in them good personality.

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Dibrugarh (Assam)


OBJECTIVES OF THE GENDER AUDIT

Gender Audit's mission is to provide quality education to all by means of hard work, dedication, and devotion. The Gender Audit is an attempt to study whether the college has good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. For an educational institution to function as a knowledge hub, gender equality is of prime importance. The gender audit is an attempt in this direction to create a gender neutral society.

The following are the main objectives of the gender audit:

1. To establish good gender balance in decision making processes in all areas of the college activities.
2. Make recommendations for overcoming the gender gap.
3. To promote gender equality within the campus community.
4. To observe the colleges efforts and competence to present sexual harassment.
5. To find out the areas where gender balance exists and the factors behind the gender balance.
6. To establish healthy gender balance in decision making processes in all areas of the college activities.

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METHODOLOGY

To fulfil the objectives of the gender audit from the year 2018-2023, the following are the methodology used.

1. To find out the gender imbalance (viz- balance) presiding in the college, the year wise record of male/ female students are collected. The records of the teaching staff as well as non-teaching staff are collected.
2. To establish healthy gender balance in decision-making processes in all areas of the college activities, the record of the current Governing body members of the college, and the student union members of the college are collected.
3. To create a safe campus for women and prevent women centric violence including prevention of sexual harassment at the college campus, necessary steps taken by the college are inspected. Necessary measures which are undertaken for removing the gender gap and creating a gender gap and creating a gender neutral college community are examined.


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YEAR WISE STUDENT STRENGTH

Session	1 st Semester		3 rd Semester		5 th Semester		Total
	Male	Female	Male	Female	Male	Female	
2018-19	91	112	52	69	65	81	470
2019-20	121	108	67	98	47	67	508
2020-21	74	91	86	92	57	85	485
2021-22	74	115	39	70	88	85	471
2022-23	68	133	60	98	32	63	454
2023-24	144	240	67	114	55	86	706

The above table shows the year wise gender classification of male and female gender strength students. The above table shows that in the last five years the female students are increasing than male students.


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LAST 5 YEARS GOVERNING BODY MEMBERS.

Session	Male	Female	Total
2018-19	09	03	12
2019-20	10	02	12
2020-21	09	02	11
2021-22	08	03	11
2022-23	09	03	12

The above table shows the year wise gender classification of male and female gender strength members of governing body. The above table shows that in the last five years the male members are increasing than female members.

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THE ABSTRACT OF OFFICE STAFF

Session	Male	Female	Total
2018-19	14	02	16
2019-20	14	02	16
2020-21	14	02	16
2021-22	14	02	16
2022-23	15	02	17
2023-24	15	01	16

The above table shows the year wise gender strength of students. The above table shows that in the last five years the male office staff are increasing than female staff.

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THE FACULTY MEMBER OF COLLEGE

Session	Male	Female	Total
2018-19	16	11	27
2019-20	16	12	28
2020-21	16	10	26
2021-22	16	10	26
2022-23	16	10	26
2023-24	16	10	26

The above table shows that the faculty members of last five years the male members are increasing than female members.

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Katahguri College
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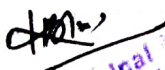
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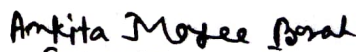
NSS UNIT

Session	Male	Female	Total
2022-23	41	59	100

The above table shows that the female members are increasing in the year 2022-23 than the male members.


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KATAHGURI COLLEGE
STUDENT UNION BODY-2018-19

Male	Female	Total
05	NIL	05

KATAHGURI COLLEGE
STUDENT UNION BODY-2019-20

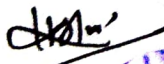
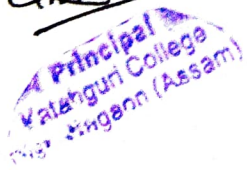
Male	Female	Total
10	NIL	10

KATAHGURI COLLEGE
STUDENT UNION BODY-2020-21


Male	Female	Total
11	05	16

KATAHGURI COLLEGE
STUDENT UNION BODY-2021-22

Male	Female	Total
Covid.		

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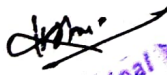

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**KATAHGURI COLLEGE
STUDENT UNION BODY-2022-23**

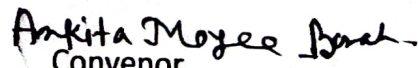
Male	Female	Total
12	02	14

**KATAHGURI COLLEGE
STUDENT UNION BODY-2023-24**

Male	Female	Total
14	02	16


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Dist. Nagaon (Assam)

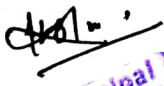
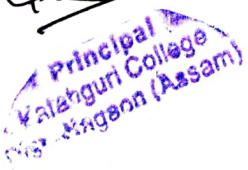
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Condition:

The gender audit has revealed significant insights into the current state of gender equality within our institutions. While there are several areas where program has been made, such as equitable representation in certain departments and initiative promoting work life balance, the audit also identified critical gaps that need immediate attention. While the gender audit has highlighted several positive practices, it is clear that on going efforts and strategic approach are necessary to achieve true gender equality. By implementing the recommendation outlined, the institution can foster a more inclusive and equitable environment for all employees, paving the way for sustained organization growth and success.

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