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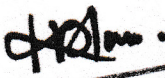
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GOVERNANCE, LEADERSHIP AND MANAGEMENT.

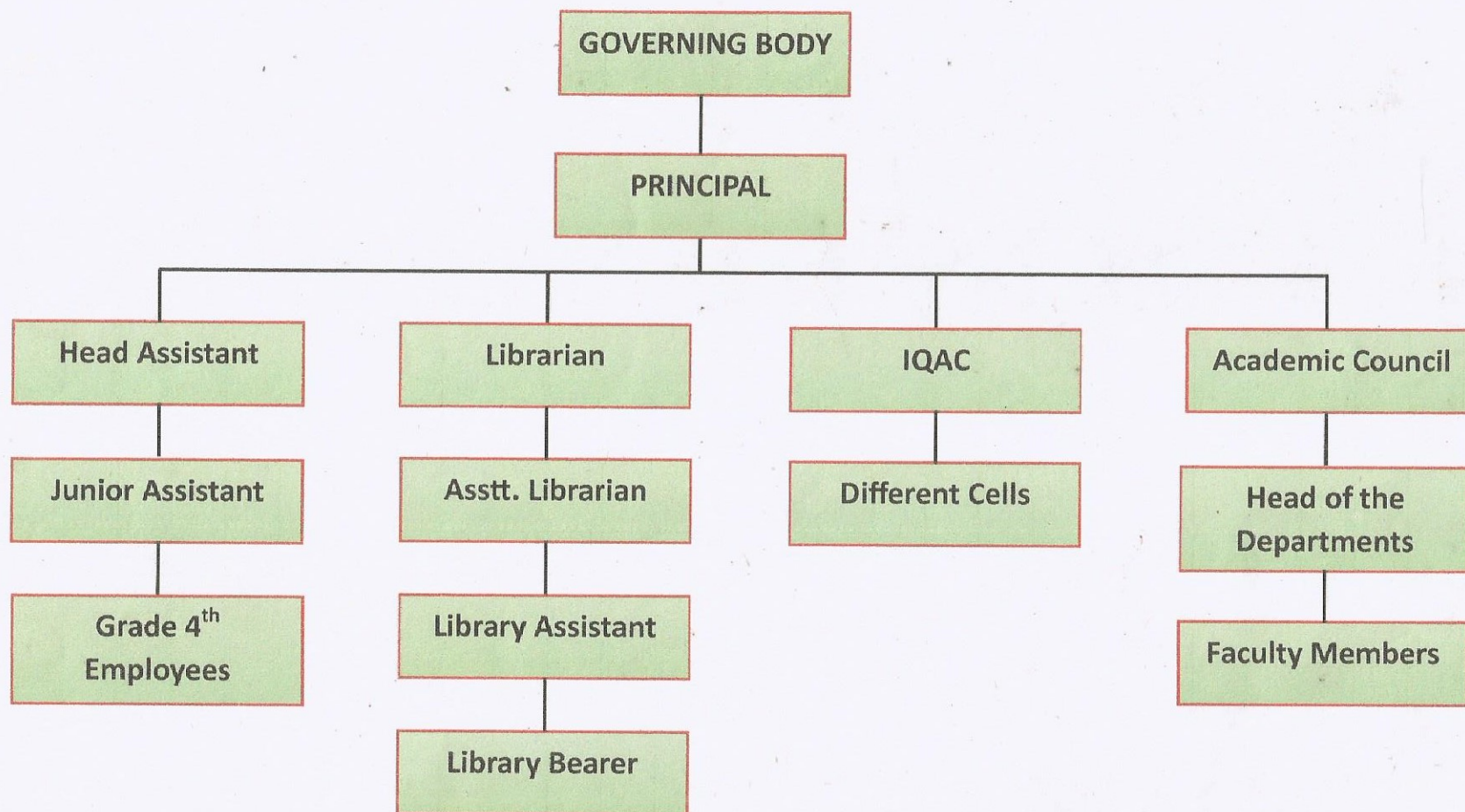
6.2 Strategy Development and Deployment.


6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

➤ **Other Additional information.**


Principal
Katahguri College
Dist. Nagaon (Assam)

ORGANOGRAM OF KATAHGURI COLLEGE




Principal
Katahguri College
Katahguri College
Katahguri College (Assam)



GOVERNMENT OF ASSAM

**THE ASSAM SERVICES
(DISCIPLINE AND APPEAL)
RULES**

1964

[AS AMENDED UPTO 31ST DECEMBER 1998]

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SCHEDULE -----

The 5th November, 1964

No. ABP. 12/61. –

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is pleased to make the following rules, namely: - THE ASSAM SERVICES (DISCIPLINE AND APPEAL) RULES, 1964.

PART – I- GENERAL

1. Short title and commencement.

- (a) These rules may be called the Assam Services (Discipline and Appeal) Rules, 1964.
- (b) They shall come into force from the date of publication of this notification.

2. Interpretation.

In these rules, unless there is anything repugnant in the subject or context:

- (a) **“Appellate Authority”** means the authority to whom appeal lies;

- (b) **“Appointing Authority”**, in relation to a Government Servant at any particular time, means the authority empowered to appoint him to the post, which he is holding at that time;
- (c) **“Commission”** means the Assam Public Service Commission;
- (d) **“Disciplinary Authority”**, in relation to the imposition of a penalty on a Government Servant, means the authority competent under these rules to impose on him that penalty;
- (e) **“Government Servant”**, means a person who is a member of a service or who holds a civil post in connection with the affairs of the State of Assam and includes any person whose services are temporarily placed at the disposal of the Central Government or any State Government or a local or other authority and also any person in the service of a State Government or the Central Government or a local or other authority whose services are temporarily placed at the disposal of the Government of Assam;
- (f) **“Schedule”** means the schedule to these rules;
- (g) **“Service”** means a civil service of the State of Assam.

3. Application.

- (1) These rules shall apply to all Government servants except
 - (a) Person in casual employment;
 - (b) Person for whose appointment and other matters covered by these rules, special provisions are made by or under any law for the time being in force or in any agreement in regard to the matters covered by such law or such agreement;
 - (c) Members of the All India Services.
- (2) Notwithstanding anything contained in sub-rule (1) these rules, shall apply to every Government servant temporarily transferred to a service or post coming within exception (b) in sub-rule (1) to whom, but for such transfer, these rules should apply.
- (3) Notwithstanding anything contained in sub-rule (1) the Governor may, by notification published in the official Gazette, exclude from the operation of all or any of these rules any Government servants or class of Government servants to whom the Governor shall declare that the rules cannot suitably be applied and

these rules shall thereupon to the extent of such exclusion cease to apply accordingly:

Provided that no such declaration shall be made in respect of any Government servants who holds a pension able post or hold a permanent whole-time post.

- (4) If any doubt arises as to whether these rules or any of them apply to any person, the matter shall be referred to the Governor, whose decision thereon shall be final.

4. Protection of rights and privileges conferred by any law or agreement.

Nothing in these rules shall operate to deprive any Government servants of any right or privilege to which he is entitled.

- (a) by or under any law for the time being in force, or
- (b) by the terms of any agreement subsisting between such person any the Governor at the commencement of these rules.

PART - II – APPOINTING AUTHORITIES

5. Appointments to State Services.

All appointment to state Services shall be made by the authorities specified in the Schedule.

Provided that the Governor may, by notification in the official Gazette, amend the Schedule from time to time.

PART – III – SUSPENSION**6. * Suspension.**

(1) The Appointing Authority or any authority to which it is subordinate or any other authority empowered by the Governor in that behalf may place a Government servant under suspension -

- (a) Where a disciplinary proceeding against him is contemplated or is pending; or
- (b) Where is the opinion of the authority aforesaid he has engaged himself in activities prejudicial to the interest or the security of the State; or
- (c) Where a case against him in respect any criminal offence is under investigation inquiry or trial;

Provided that where the order of suspension is made by an authority lower than the Appointing Authority such authority shall forthwith report to the Appointing Authority the Circumstances in which the order was made.

* Substituted vide Notification No. ABP. 87/86/Pt/1. dated 21/08/1987.

- (2) A Government servant who is detained in custody, whether on a criminal charge or otherwise, for a period exceeding forty-eight hours shall be deemed to have been suspended with effect from the date of such detention, by an order of the Appointing Authority and shall remain under suspension until further orders.

Provided that where the detention is made on account of any charge not connected with his position as a Government servant or continuance in office is not likely to embarrass the Government or the Government servant in the discharge of his duties or the charge does not involve moral turpitude, the Appointing Authority may vacate the suspension order made or deemed to have been made when he is released on bail or is not otherwise in custody or imprisonment.

- (3) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon a Government servant under suspension is set aside in appeal or on review under these rule and the case is remitted for further inquiry or with any other directions, the order of his suspension shall be deemed to have continued in force on and from the date of the original order of dismissal, removal or compulsory retirement and shall remain in force until further orders.

- (4) Where penalty of dismissal removal or compulsory retirement from service imposed upon a Government servant is set aside or declared or rendered void in consequence of or by a decision of a court of law and the disciplinary authority, on a consideration of the circumstances of the case, decides to hold a further inquiry against him on the allegations on which the penalty of dismissal, removal or compulsory retirement was originally imposed, the Government servant shall be deemed to have been placed under suspension by the Appointing Authority from the date of the original order of the dismissal, removal or compulsory retirement and shall continue to remain under suspension until further orders.
- (5) An order of suspension made or deemed to have been made under these rule may at any time be revoked by the Authority, which made or is deemed to have made the order or by any Authority to which that Authority is subordinate.

PART – IV – DISCIPLINE

7. Nature of penalties.

The following penalties may, for good and sufficient reason and as hereinafter provided, be imposed on a Government servant, namely: -

- (i) censure;
- (ii) withholding of increments of promotion;
- (iii) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders to the Government of Assam or the Central Government or any other State Government, or any local or other authority to whom services of a Government servant had been lent;
- (iv) reduction to a lower service, grade or post, or to a lower time-scale, or to lower stage in a time-scale;
- (v) compulsory retirement;
- (vi) removal from service which shall not be a disqualification for future employment;

- (vii) dismissal from service, which shall ordinarily be a disqualification for future employment.

Explanation. –

The following shall not amount to a penalty within the meaning of this rule: -

- (a) withholding of increments of a Government servant for failure to pass a departmental examination or successfully undergo training prescribed in accordance with the rule or orders governing the service of post or the terms of his appointment;
- (b) stoppages of a Government Servant at an efficiency bar in the time scale on the ground of his unfitness to cross the bar;
- (c) non-promotion whether an a substantive or officiating capacity of a Government servant, after due consideration of his case to a Service, grade or post for promotion to which he is eligible;
- (d) reversion to lower Service, grade or post of a Government servant officiating in higher Service, grade or post on the ground that he is considered, after trial, to be unsuitable for such higher Service, grade or post or on administrative grounds unconnected with his conduct;

- (e) reversion to his permanent Service, grade or post of a Government servant appointed on probation to another Service grade or post during or at the end of the period of probation in accordance with the terms of his appointment or the rules and orders governing probation;
- (f) Compulsory retirement of a Government servant after completion of 25 years qualifying service or 30 years qualifying service as the case may be, under the provisions of Articles 103, 104 of the Assam Pension Manual and Rule 1 (2) of Section I of the Assam Liberalised Pension Rules;
- (g) **Termination of the Service –**
 - (i) of a Government servant appointed on probation, during or at the end of the period on probation, during or at the end of the period on probation, in accordance with the terms of his appointment or the rules and orders governing probation; or
 - (ii) of a Government servant employed under an agreement in accordance with the terms of such agreement;
 - (iii) of a Government servant whose term of appointment provides for the termination of

service by either party giving notice for a specified period ;

- (iv) of a Government servant in whose case the appointment is expressly stated to be on temporary basis and to have been sanctioned until further orders and it is also provided that his services may be terminated at any time without notice;

8. Disciplinary Authority.

1. The Governor may impose any one or more of the penalties specified in rule 7 on any Government servant
2. Without prejudice to the provisions of sub-rule (1), but subject to the provisions of sub-rule (3) any one or more of the penalties specified in rule 7 may be imposed on member of a State Service by the Appointing Authority or by any other authority empowered in this behalf by a general or special order of the Governor.
3. Notwithstanding anything contained in this rule no penalty specified in clauses (iv) to (vii) of the rule 7 shall be imposed by an authority lower than the Appointing Authority.

9. Procedure for imposing penalties.

- (1) Without prejudice to the provisions of the Public Servant; (Inquiry) Act, 1850, no order imposing on a Government servant any of the penalties specified in rule 7 shall be passed except after an inquiry, held as far as may be in the manner hereinafter provided.
- (2) The Disciplinary Authority shall frame definite charges on the basis of the allegations on which the inquiry is proposed to be held. Such charges together with a statement of the allegations on which they are based shall be communicated in writing to the Government servant, and he shall be required to submit, within such time as may be specified by the Disciplinary Authority, a written statement of his defence and also to state whether he desires to be heard in person.
- *(2.1) At the time of delivering the charges, the Disciplinary Authority shall invariably furnish to the Government servant a list of documents and witnesses by which each article of charges is proposed to be sustained.

*[Inserted vide notification No. ABP. 295/75/70, dated 17.2.1978]

Explanation –

In this sub-rule (3) the expression “the Disciplinary Authority” shall include the authority competent under these rules to impose upon the Government servant any of the penalties specified in rule 7.

- (3) The Government servant shall, for the purpose of preparing his defence, be permitted to inspect and take extracts from such permission may be refused if for reasons to be recorded in writing, in the opinion of the Disciplinary Authority such records are not relevant for the purpose or it against the public interest to allow him access thereto;

Provided that when a Government servant is permitted to inspect and take extracts from official records due case shall be taken against tempering removal or destruction of records.

- (4) On receipt of the written statement of defence, or if no such statement is received within the time specified, the Disciplinary Authority may itself inquire into such of the charge as are not admitted or, if it considers it necessary so to do, appoint for the purpose a Board of inquiry or an Inquiring Officer.

- (5) The Disciplinary Authority may nominate any person to present the case in support of the charges before the Authority inquiring into the charges (hereinafter referred to as the inquiring Authority). The Government servant may present his case with the assistance of any other Government servant approved by the Disciplinary Authority, but may not engage a legal practitioner for the purpose unless the person nominated by the Disciplinary Authority as aforesaid is a legal practitioner or unless the Disciplinary Authority, having regards to the circumstances of the case so permits.
- (6) The enquiring Authority shall, in the course of the enquiry consider such documentary evidence and take such oral evidence as may be relevant or material in regards to the charges. The Government servant shall be entitled to cross-examine witnesses examined in support of the charges and to give evidence in person and to adduce documentary and oral evidence in his defence. The person presenting the case in support of the charges shall be entitled to cross-examine the Government servant and the witnesses examine any witness or to admit any document in evidence on the ground that his evidence or such document is not relevant or material it shall record its reasons in writing.

- (7) At the conclusion of the inquiry, the inquiring Authority shall prepare a report of the enquiry, recording its findings on each of the charges together with reasons therefore.

*** Explanations: -**

If in the opinion of the enquiring authority the proceedings of the enquiry establish any article of charge different from the original article of the charge it may record its findings on such article of charge.

Provided that the findings on such article of charge shall not be recorded unless the Government servant has either admitted the facts on which such article of charge is based or has a reasonable opportunity of defending himself against such article of charge.

- (8) The record of the inquiry shall include -
- i. the charges framed against the Government servant and the statement of allegations furnished to him under sub-rule. (2);
 - ii. his written statement of defence, if any;

* Inserted vide amendment No. ABP. 189/77/3, dated 10/07/1977.

- iii. the oral evidence taken in the course of the enquiry;
 - iv. the documentary evidence considered in the course of the inquiry;
 - v. the orders, if any, made by the Disciplinary Authority and the Inquiring Authority in regard to the inquiry; and
 - vi. a report setting out the finding on each charge and the reasons therefore,
- (9) The Disciplinary Authority shall, if it is not the Inquiring Authority; consider the record of the inquiry and record its finding on each charge.

*(10) **Major Penalties.**

If the Disciplinary Authority having regard to its findings on the charges and on the basis of evidence adduced during the inquiry, is of the opinion that any of the penalties specified in Clauses (iv) to (vii) of rule 7 should be imposed on the Government servant it shall make an order imposing such penalty and it shall not

* Inserted vide Notification No. ABP. 1/11/80/1, dated 28/03/1980.

be necessary to give the Government servant any opportunity of making representation on the penalty proposed to be imposed:

Provided that in every case where it is necessary to consult the Commission the record of the inquiry shall be forwarded by the Disciplinary authority to the Commission for its advice and such advice shall be taken into consideration before making an order imposing any such penalty on the Government servant.

(11) **Minor Penalties.**

If the Disciplinary Authority, having regard to its findings on the charges, is of the opinion that if any of the penalties specified in clauses (i) to (iii) of Rule 7 should be imposed, it is necessary to consult the Commission, shall do so, after consulting the Commission.

- (12) (a) Notwithstanding anything contained in this rule, it shall not be necessary to follow the procedure laid down in the proceeding sub-rules in cases where it appears to the authority competent to impose the penalty at the initial stage of the

proceedings that the penalty of censure would be adequate, but if at any later stage it is proposed to impose any other penalty specified in Rule. 7 the procedure laid down in the said rules shall be followed.

- (b) No order imposing the penalty of censure shall however be passed, except after -
- i. the Government servant is informed in writing of the proposal to take action against him and of the allegations on which it is proposed to be taken and given an opportunity to make any representation he may wish to make; and
 - ii. such representation, if any is taken into consideration by the Disciplinary Authority.

***9.A. Communication of orders: -**

Orders made by the Disciplinary Authority shall be communicated to the Government servant who shall also be supplied with a copy of the report of the inquiry, if any, held by the Disciplinary Authority and a copy of its findings on

* Inserted vide amendment No. ABP. 189/77/3, dated 07/10/1977.

each charge, or where the Disciplinary Authority is not the Inquiring Authority, a copy of the report of the Inquiring Authority and a statement of the findings of the Disciplinary Authority together with brief reasons for its disagreement, if any with the findings of the Inquiring Authority (unless they have already been supplied to him) and also a copy of the advice, if any given by the Commission and, where the Disciplinary Authority has not accepted the advice of the Commission, a brief statement of the reasons for such non-acceptance'.

10. Special Procedure in certain cases.

Notwithstanding any thing containing in Rule 9 –

- (i) Where a penalty is imposed on a Government servant on the ground of conduct which has led to his conviction on a criminal charge; or
- (ii) where the Disciplinary Authority is satisfied for reasons to be recorded in writing that it is not reasonably practicable to follow the procedure prescribed in the said, or
- (iii) where the Governor is satisfied that in the interest of the security of the state, it is not expedient to follow such procedure, -

the Disciplinary Authority may consider the circumstances of the case and pass such orders thereon as it deems fit:

Provided that the Commission shall be consulted before passing such orders in any case in which such consultation is necessary.

11. Provisions regarding lent officers.

- (1) Where the services of a Government servant are lent to the Central Government any State Government or to local or other Authority (hereinafter in this rule referred to as “the Borrowing Authority”), the Borrowing Authority shall have the powers of the Appointing Authority for the purpose of placing him under suspension and of the Disciplinary Authority for the purpose of taking a disciplinary proceeding against him.

Provided that the Borrowing Authority shall forthwith inform the Authority which lent his services (hereinafter in this rule referred to as “the Lending Authority”) of the circumstances leading to the order of his suspension or the commencement of the disciplinary proceeding as the case may be.

- (2) In the light of the findings in the disciplinary proceeding taken against the Government servant –

- (i) If the Borrowing Authority is of the opinion that any of the penalties specified in clauses (I) to (iii) of Rule 7 should be imposed on him, it may, in consultation with the leading Authority pass such orders on the case as it deems necessary:

Provided that in the event of a difference of opinion between the Borrowing Authority and the Leading Authority, the services of the Government Servant shall be replaced at the disposal of the Lending Authority:

- (ii) If the Borrowing Authority is of the opinion that any of the penalties specified in clauses (iv) to (vii) of Rule 7 should be imposed on him, it shall replace his services at the disposal of the Lending Authority and transmit to it the proceedings of the inquiry and thereupon the Lending Authority may, if it is the Disciplinary Authority, pass such orders thereon as it deems necessary, or if it is not the Disciplinary Authority submit the case to the Disciplinary Authority which shall pass such orders on the case as it deems necessary:

Provided that in passing any such order the Disciplinary Authority shall comply with the provisions of sub-rule (10) of Rule 9.

Explanation: -

The Disciplinary Authority may make an order under clause (ii) of sub-rule (2) on the record of the inquiry transmitted by the Borrowing Authority, or after holding such further inquiry as it may deem necessary.

12. Provisions regarding borrowed officers

- (1) Where an order suspension is made or a disciplinary proceeding is taken against a Government servant whose services have been borrowed from the Central Government, any State Government or a local or other authority, the authority lending his services (hereinafter in this rule referred to as the “Lending Authority”), shall forthwith be informed of the circumstances leading to the order of his suspension or the commencement of the disciplinary proceeding as the case may be.
- (2) In the light of the finding in the disciplinary proceeding taken against the Government servant –
 - (i) if the Disciplinary Authority is of the opinion that any of the penalty specified in clauses (1) to (iii) of Rule 7 should be imposed on him, it may, subject to the provision of Rule 9 and in

consultation with the Lending Authority pass such orders on the case as it deems necessary:

Provided that in the event of a difference of opinion between the Borrowing Authority and the Lending Authority the services of the Government servant shall be replaced at the disposal of the Lending Authority;

- (ii) if the Disciplinary Authority is of the opinion that any of the penalties specified in clauses (iv) to (vii) of Rule 7 should be imposed on him it shall replace his services at the disposal of the Lending Authority and transmit to it the proceedings of the inquiry for such action as it deems necessary.

PART – V – APPEALS

13. Order made by an authority is appealable.

Every Government servant shall be entitled to Appeal, as hereinafter provided against an order passed by an authority: -

- (a) Placing him under suspension under rule 6:
- (b) imposing upon him any of the penalties specified in rule 7.

14. Appeals against orders of suspension.

A Government servant may appeal against an order of suspension of the Authority to which the authority, which made or is deemed to have made the order, is immediately subordinate.

15. Appeals against orders imposing penalties.

A Government servant may appeal against an order imposing upon in any of the penalties specified in rule 7 to the appellate authority specified in this behalf in the schedule. There shall be no appeal against the orders of the appellate authority.

Explanation. –

In this rule the expression “Government servant” include a person who has ceased in Government services.

*** Rule 15 – A. –**

- (1) Notwithstanding anything contained in Rule 15, the Government servant may appeal against an order imposing upon him the penalty of dismissals, removal or reduction in rank with the aid of the provisos (a), (b) and (c) to Article 311 (2) of the Constitution of India during the period during which the emergency proclaimed in the month of June 1975 was in force, hereinafter called in these rules as the emergency period, to a committee of 3 persons to be set up by the State Government for this purpose, the state Government may constitute as many committees as it may deem fit to deal with the appeals preferred under this rule and specify the appeals of different categories of Government servant which will be heard and dispose of by each such committee appointed. The constitution of each such committee shall be notified by the State Government in the official Gazette:

* Inserted vide Notification No. ABP. 69/78/Pt./17, dated 20/07/1978.

Provided that any committee so constituted would not hear the case of a person, which have been dealt, directly or indirectly, by any of its members at any stage of the passing of the impugned order. Such cases shall be brought to the notice of the Government which shall then nominated some other person in place of the member in question.

- (2) All appeals against orders of dismissals, removals and reduction in ranks passed under provisos to Article 311 (2) of the Constitution of India which are pending before the appellate authority on or before the date on which these rules come into force shall stand transferred to such committee constituted under the preceding rule as may be specified by the State Government. Any Government servant who did not prefer any appeal against any order would be entitled to do so within a period of thirty days from the date of notification constituting a committee. The appellate authority on receipt of such a memorandum of appeal shall forward the same to the committee in question without delay. Such an appeal could be filed notwithstanding anything to the contrary in rule 19 directly to the appellate authority named in the schedule who shall thereafter call for the records along with the report of the disciplinary authority and transmit the appeal along with records to the committee in question.

Explanation: -

For the purpose of this rule all petitions filed against any order of dismissal, removal or reduction in rank under provisos to Article 311 (2) of the Constitution of India during the emergency period and pending before the authority shall be deemed to be appeals filed under rule 15 A.

- (3) Each of the committees constituted by the Government under sub-rules (1) shall have all the powers of the appellate authority and shall be subject to the same restrictions as laid down in rule 23:

Provided that it shall be incumbent for the committee to hear the officer in person before passing any final order on the appeal. But the officer would have no right to be represented by a legal practitioner. The committee may, however, allow lawyer representation in a particular case if deemed fit by it:

Provided further that the disciplinary authority could nominate any person to represent it before the committee. The person so nominated would not be a legal practitioner except in a case where the officer is allowed to be represented by a legal practitioner. Provided also that in hearing a case covered by proviso (b) to Article 311 (2), it shall be the duty of the committee (i) to make available the reasons which were recorded for dispensing with the enquiry, (ii) to inform

the delinquent about the misconduct in question alleged against him and about the materials which had led the appointing authority to come to the conclusion that the misconduct in question had been proved, and (iii) to specifically hear the delinquent on the question of the penalty which had been imposed on him. The last requirement shall be observed in other cases also.

- (4) Where any order of dismissal, removal or reduction in rank * of any Government servant appealed against is set aside and the case is remitted.
- (i) without any direction; or
 - (ii) with a direction to proceed further but the disciplinary authority does not decide to proceed in such manner; the concerned officers should be re-instated immediately;
 - (iii) with direction to proceed and the disciplinary authority decides to proceed further against the Government servant, the Government servant shall irrespective of the fact whether he was placed under suspension or not be deemed to be placed under suspension with effect from the date of the original order of dismissal, removal

* Inserted vide Notification No. ABP.69/78/Pt/47 dated 27/07/1978.

or reduction in rank as the case may be and shall continue under suspension till the order of suspension is vacated.

5. (a) In every case where any petition or appeal filed against any order of dismissal, removal or reduction in rank, passed under the proviso (b) to Article 311 (2) of the Constitution of India during the emergency period has been disposed of before coming into force of these rules by the appellate authority and the decision of the appellate authority had been adverse to any Government servant the authority passing the order shall transmit the records of such cases to the committee specified for hearing similar appeals.
- (b) On receipt of the records under the proceeding clause of this sub-rule the committee shall see whether the disposal of the appeal was satisfactory or not. If the disposal is not found to be satisfactory, the committee shall re-hear the matter as if it were a review petition under Rule 26 of these rules and shall exercise all the powers vested in the Governor under the aforesaid rule. In all cases reviewed by the committee under this rule, there shall be no further review by the Governor.

16. Appeals against other orders.

- (1) A Government servant may Appeal against an order which -
- (a) denies or varies to his disadvantage his pay, allowances pension or other conditions of service as regulated by any rules or by agreement, or
 - (b) interprets to his disadvantage the provisions of any such rules or agreement – to the authority to which the authority passing such order is immediately subordinate any (**) where the order is passed by the Governor, the appeal shall lie to the Governor.
- (2) An appeal against an order -
- (a) stopping a Government servant at the efficiency bar in the time scale on the ground of his unfitness to cross the bar;
 - (b) reverting to a lower service grade or post, a Government servant officiating in higher service, grade to post, otherwise than as penalty;

*** Inserted vide Notification No. ABP. 301/77/44, dated 01/11/1977 and Added vide Notification No. ABP. 87/86/Pt/1, dated 21/08/1987.

- (c) reducing or withholding the pension or denying the maximum pension admissible under the rules;
- (d) determining the pay and allowances for the period of suspension to be paid to a Government servant on his re-instatement or determining whether or not such period shall be treated as a period spent on duty for any purpose; and
- (e) placing a Government servant under suspension, shall lie –
 - (i) in the case of an order made in respect of Government servant on whom the penalty of dismissal from services can be imposed only by the Governor to the Governor; and
 - (ii) in the case of an order made in respect of any other Government servant, to the authority to whom an appeal against an order imposing upon him the penalty of dismissal from service would lie.

Explanation –

In this rule –

- (i) the expression “**Government servant**” includes a person who has ceased to be in Government service:
- (ii) the expression “**Pension**” includes additional pension, gratuity and any other retirement benefit.

17. Period of limitation for appeals.

No appeal under this part shall be entertained unless it is submitted within a period of three months from the date on which the appellant receives a copy of the order appealed against:

Provided that the appellate authority may entertain the appeal after the expiry of the said period, if it is satisfied that the appellant had sufficient cause for not submitting the appeal in time.

18. Form and contents of appeal.

- (1) Every person submitting an appeal shall do so separately and in his own name;
- (2) The appeal shall be addressed to the authority to whom the appeal lies, shall contain all material

statements and arguments on which the appellant relies, shall not contain any disrespectful or improper language and shall be complete in itself.

19. Submission of appeals.

Every appeal shall be submitted to the authority, which made the order appealed against and in the case of serving officers, through the head of the office in which the appellant is serving for the time being.

Provided that a copy of the appeal may be submitted direct to the appellate authority.

20. Withholding of appeal.

The authority which made the order appealed against may withhold the appeal if –

- (i) it is an appeal against an order from which no appeal lies; or
- (ii) it does not comply with any of the provisions of rule 18; or
- (iii) it is not submitted within the period specified in rule 17 and no sufficient cause is shown for the delay; or

- (iv) it is a repetition of an appeal already decided and new facts or circumstances of material importance are adduced;

Provided that an appeal with held on ground only that it does not comply with the provisions of rule 18 shall be returned to the appellant and, if resubmitted within one month thereof after compliance with the said provisions, shall not be with held:

Provided further that where an appeal is with held, the appellant shall be informed of the fact and the reasons therefore.

21. Submission of return of appeals withheld.

Within fifteen days from the commencement of each quarter a list of the appeals withheld by any authority during the previous quarter, together with the reasons for withholding them, shall be furnished by that authority to the appellate authority.

22. Transmission of appeals.

- (1) The authority which made the order appealed against shall, without any avoidable delay which in no case shall exceed one month, transmit to the appellate authority every appeal which is not withheld under

rule 20, together with its comments thereon and the relevant records.

- (2) The authority to which an appeal lies may direct transmission to it of any appeal withheld under rule 20 and thereupon such appeal shall be transmitted to that authority together with, the comments of the authority withholding the appeal and the relevant records.

23. Consideration of appeal.

- (1) In the case of an appeal against an order of suspension, the appellate authority shall consider whether in the light of the provisions of rule 6 and having regard to the circumstances and gravity of case the order of suspension is justified or not and confirmed or revoke the order accordingly.
- (2) In the case of an appeal against an order imposing any of the penalties specified in rule 7, the appellate authority shall consider -
 - (a) whether the procedure prescribed in these rules has been complied with, and if not, whether such non-compliance has resulted in violation of any provisions of the Constitution or in failure of justice;

- (b) whether the finding are justified; and
- (c) whether the penalty imposed is excessive, adequate or inadequate; and, after consultation with the Commission if such consultation is necessary in the case, pass orders –
 - (i) setting aside, reducing, confirming or enhancing the penalty; or
 - (ii) remitting the case to the authority which imposed the penalty or to any other authority with such direction as it may deem fit, in the circumstances of the case:

Provided that –

- (i) the appellate authority shall not impose any enhanced penalty which neither such authority nor the authority which made the order appealed against is competent in the case to impose;
- *(ii) If the enhanced penalty which the appellate authority proposes to impose in one of the penalties specified in Clause (iv)

* Substituted vide Notification No.ABP. 111/80/1, dated 28/03/1980.

to (vii) of rule 7 and an inquiry under rule 9 has not already been held in the case, the appellate authority shall, subject to the provisions of rule 10, itself hold such inquiry or direct that such inquiry be held in accordance with the provisions or rule 9 and thereafter, on consideration of the proceedings of such inquiry make such orders as it may deem fit;

(iii) If the enhanced penalty which the appellate authority proposes to impose is one of the penalties specified in Clauses (iv) to (vii) of rule 7 and an inquiry under rule 9 has already been held in the case, the appellate authority shall, make such orders as it may deem fit;

(iv) no order imposing an enhanced penalty shall be made in any other case unless the appellant has been given a reasonable opportunity as for as may be in accordance with the provisions of rule 9, of making a representation against such enhanced penalty.

(3) In the case of an appeal against any order specified in rule 16 the appellate authority shall

consider all the circumstances of the case and pass such orders as it deems just and equitable.

- (4) While the considering an appeal it will not be necessary to hear the officer in person by the appellate authority.

24. Expeditious disposal of appeals.

When an appeal under these rules is preferred it shall be disposed of as expeditiously as possible and in any case with a period of three months from the date of receipt of the appeal by the appellate authority.

25. Implementation of orders in appeal.

The authority which made the order appealed against shall forthwith give effect to the orders passed by the appellate authority.

PART – VI - REVIEW

26. Governor's power to review.

Notwithstanding anything contained in these rules, the Governor may, on his own motion or otherwise call for the records of the case and review any order which is made or is appealable under these rules or the rules repealed by rule 28 and, after consultation with the Commission where such consultation is necessary –

- (a) Confirm, modify or set aside, the order;
- (b) impose any penalty or set aside; reduce, confirm or enhance the penalty imposed by the order;
- (c) remit the case to the authority which made the order or to any other authority directing such further action or inquiry as he considers proper in the circumstances of the case; or

(d) pass such other orders as he deems it;

* Provided that no order imposing or enhancing any penalty shall be made unless the Government servant concerned has been given a reasonable opportunity of making a representation against the penalty proposed and where it is proposed to impose any of the penalties specified in Clauses (iv) to (vii) of rule 7 or to enhance the penalty imposed by the order sought to be reviewed to any of the penalties specified in these Clauses, no such penalty shall be imposed except after an inquiry in the manner laid down in rule 9 and except after consultation with the Commission where such consultation is necessary.

27. Review of orders in disciplinary cases.

The authority to which an appeal against an order imposing any of the penalties specified in rule 7 lies may, of its own motion or otherwise, call for the records of the case in a disciplinary proceeding, review any order passed in such a case and, after consultation with the Commission where such consultation is necessary, pass such orders as it deems fit, as if the Government servant had preferred an appeal against such order:

* Substituted vide Notification No. ABP. 111/80/1, dated 28/03/1980.

Provided that no action under this rule shall be initiated more than one year after the date of the order to be reviewed.

PART – VII – MISCELLANEOUS

28. Repeal and savings.

- (1) The Civil Services (Classification, Control and Appeal) Rules and the rules contained in the Notification of the Government of India in the Home Department No. F. /9/10/30 Ests, dated 27th February, 1932, and any Notifications issued and orders made under may such rules to the extent to which they apply to persons to whom this rules apply are hereby repealed;

Provided that –

- (a) such repeal shall not affect the previous operation of the said rules, notification and orders or any thing done or any action taken thereunder;
- (b) any proceedings under the said rules, notifications or orders pending at the commencement of these rules shall be continued and disposed of as may be, in accordance with the provisions of these rules.

- (2) Nothing in these rules shall operate to deprive any person to whom these rules apply of any right of appeal which had accrued to him under the rules, notifications or orders repealed by sub-rule (1) in respect of any order passed before the commencement of these rules.
- (3) And appeal pending at or preferred after the commencement of these rules against an order made before such commencement shall be considered and orders thereon shall be passed, in accordance with these rules.

29. Removal of Doubts.

Where a doubt arises as to who is the Head of any office or as to whether any authority is subordinate to or higher than any other authority or as to the interpretation of any of the provisions of these rules, the matter shall be referred to the Governor whose decision thereon shall be final.

SCHEDULE

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
	1	2	3
1.	Assam Civil Service, Class-I.	Governor	Governor
2.	Assam Civil Service, Class-II.	-do-	-do-
3.	Assam Judicial Service, Grade-I	-do-	-do-
4.	Assam Judicial Service, Grade-II	-do-	-do-
5.	Assam Judicial Service, Grade-III	-do-	-do-
6.	Assam Legal Service	-do-	-do-
7.	All Gazetted Staff (excluding ministerial Gazetted staff) of the offices of the Military Secy. & Private Secy. To the Governor of Assam.	-do-	-do-
8.	All Gazetted officers of the Assam Public Service Commission	-do-	-do-

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
9.	All Gazetted officers under Administrative Reforms and Training Department.	-do-	-do-
10.	All Gazetted officers under Agriculture Department.	-do-	-do-
11.	All Gazetted officers under Co-operative Department.	-do-	-do-
12.	All Gazetted officers under Education (C.T.M.) Department.	-do-	-do-
13.	All Gazetted officers under Education (Personal) Department	-do-	-do-
14.	All Gazetted officers under Election Department.	-do-	-do-
15.	All Gazetted officers under Excise Department.	-do-	-do-
16.	All Gazetted officers under Finance (E) Department	-do-	-do-
17.	All Gazetted officers under Finance (Taxation) Department.	-do-	-do-

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
18.	All Gazetted officers under Finance (Budget-I) Department.	-do-	-do-
19.	All Gazetted officers under Forest Department.	-do-	-do-
20.	All Gazetted Officers under Flood Control Department.	-do-	-do-
21.	All Gazetted officers under Food and Civil Supply Department.	-do-	-do-
22.	All Gazetted officers under General Administrative Department	-do-	-do-
23.	All Gazetted officers under Health and Family Welfare Department.	-do-	-do-
24.	All Gazetted officers under Hills Areas Department.	-do-	-do-
25.	Assam Police Service, Class-I	-do-	-do-
26.	Assam Police Service, Class-II	-do-	-do-
27.	Other Gazetted officer under Home Department	-do-	-do-

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
28.	All Gazetted officers under Industries Department.	-do-	-do-
29.	All Gazetted officers under Home Department.	-do-	-do-
30.	All Gazetted officers under Judicial Department.	-do-	-do-
31.	All Gazetted officers under Labour and Employment Department.	-do-	-do-
32.	All Gazetted officers under Legislative Department.	-do-	-do-
33.	All Gazetted officers under Municipal Administrative Department.	-do-	-do-
34.	All Gazetted officers under Panchayat and Rural Development Department.	-do	-do
35.	All Gazetted officers under Planning and Development Department.	-do-	-do-
36.	All Gazetted officers under Political Department.	-do-	-do-
37.	All Gazetted officers under Power (Electricity) Mines and Minerals Development Department.	-do-	-do-

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
38.	All Gazetted officers under Printing Department.	-do-	-do-
39.	All Gazetted officers under Public Enterprise Department.	-do-	-do-
40.	All Gazetted officers under Public Works Deptt. (Roads and Building Wings)	-do-	-do-
41.	All Gazetted officers under Relief and Rehabilitation Department.	-do-	-do-
42.	All Gazetted officers under Revenue (Land Revenue) Department.	-do-	-do-
43.	All Gazetted officers under Revenue (Reforms) Department.	-do-	-do-
44.	All Gazetted officers under (Settlement) Department.	-do-	-do-
45.	All Gazetted officers under Science, Technology and Environment Department.	-do-	-do-
46.	All Gazetted officers under Handloom, Textile and Sericulture Department.	-do-	-do-
47.	All Gazetted officers under Registration Department.	-do-	-do-

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
48.	All Gazetted officers under Soil Conservation Department	-do-	-do-
49.	All Gazetted officers under Sports and Youth Welfare Department.	-do-	-do-
50.	All Gazetted officers under Town and Country Planning Department.	-do-	-do-
51.	All Gazetted officers under Veterinary Department.	-do-	-do-
52.	All Gazetted officers under Veterinary Department.	-do-	-do-
53.	All Gazetted officers under Welfare of Plain Tribes, Backward Classes & Social Welfare Department.	-do-	-do-
54.	Assam Secretariat Service (Deputy Secretary.)	-do-	-do-
55.	Assam Sectt. Service (Under Secretary)	-do-	-do-
56.	Stenographer Service (i) Special Officer (ii) Senior Grade	-do-	-do-
57.	Keeper of Records-cum Librarian.	-do-	-do-

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
58.	Personal Assistant to Commissioners, of Division	-do-	-do-
59.	Registrar in the Office of the Chairman, Assam Administrative Tribunal.	Governor	-do-
60.	Assam Secretariat Service (Supdt.).	Chief Secretary	-do-
61.	Assam Secretariat Subordinate Service: - (i) Upper Division Assistant. (ii) Lower Division Assistant. (iii) Typist	-do-	-do-
62.	Instructor, Stenography Classes, Assam Secretariat Training School.	-do-	-do-
63.	Stenographers Grade – I, Grade-II and Grade-III in the Assam Secretariat.	-do-	-do-

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
64.	All Non-Gazetted Ministerial Staff and Grade-IV Staff in the office of the Chairman, Assam Administrative Tribunal.	Chairman, Assam Administrative Tribunal	-do-
65.	All Non-Gazetted Ministerial Staff in the office of the Chairman, Assam Board of Revenue.	Chairman, Assam Board of Revenue	-do-
66.	All Non-Gazetted Staff of the offices of the Divisional Commissioners.	Divisional Commissioners	Chief Secretary
67.	All Ministerial Gazetted Staff of the office of the Military Secretary to the Governor of Assam.	Military Secretary to the Governor of Assam.	Chief Secretary
68.	All Non-Gazetted Staff of the office of the Private Secy. To the Governor of Assam.	-do-	Chief Secretary

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
69.	All Non-Gazetted Staff of the office of the Military Secretary to the Governor of Assam	Private Secretary to the Governor of Assam	Chief Secretary
70.	All Non-Gazetted Staff of the Assam Public Service Commission.	Secretary to the Commission.	Chairman of the Commission
71.	All Ministerial and Grade-IV Staff of the office of the Senior Government Advocate, Assam.	Senior Government Advocate, Assam.	Secy. To the Govt. of Assam, Judicial Department
72.	All Grade-IV Staff in the Assam Civil Secretariat.	Dy. Secy. Or Under Secy, Personal S.A (E) Department.	Chief Secretary
73.	All Grade-IV Staff in the Assam Civil Secretariat P.W.D. (R&B Wing).	Secretary P.W.D. (R&B Wing)	Chief Secretary
74.	All Grade-IV Staff in the Assam Secretariat Flood Control department.	Secretary, Flood Control Department.	Chief Secretary

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
75.	All Grade-IV Staff in the Assam Secretariat Irrigation Department.	Secretary, Irrigation Department.	Chief Secretary
76.	Stenographer Grade-II & Grade-III in Heads of Department.	Heads of Department.	Secy. Of the Deptt.
77.	Stenographer Grade-II & Grade-III to Deputy Commissioners Office.	Deputy Commissioner	Commissioner of Division.
78.	All Non-Gazetted posts under the Control of a "Head of Department" other than the posts in respect of which specific provisions have been made separately.	Heads of Department	Secretary of the Department.
79.	Revenue Sheristadars and Head Assistants of the Dy. Commissioners' amalgamated establishments.	Commissioner of Divisions	Chief Secretary

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
80.	All Ministerial Staff except the Revenue Sheristadars and Head Assistants of the Dy. Commissioners' amalgamated establishment (including those in the offices of the Sub-Divisional officers and Sub-Deputy Collectors of the District).	Deputy Commissioner	Commissioner of Division
81.	All Grade-IV Staff of the Deputy Commissioners' amalgamated establishment.	Deputy Commissioner or Sub-Divisional officers as the case may be	Commissioner of Divisions against Dy. Commissioners order & Dy. Commissioner against Sub-Div. Officer's order
82.	All Non-Gazetted Staff in the district and Sub-Divisional offices under other Heads of Department.	Head of Office.	Head of Department.

Sl. No.	Description of Service	Appointing Authority	Appellate Authority
83.	All Non-Gazetted Staff in the Office of the Resident Commissioner, Assam House, New Delhi.	Resident Commissioner . Assam House, New Delhi.	Chief Secretary
84.	(a)Administrative Officers under Heads of Department. (b) Registrar in the Office of the Heads of Department.	Chief Secretary Secretary of the Department	Governor -do-





THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

PUBLISHED BY THE AUTHORITY

নং 138 দিশপুৰ, মঙ্গলবাৰ, 11 এপ্ৰিল, 2017, 21 চ'ত, 1939 (শক)
No. 138 Dispur, Tuesday, 11th April, 2017, 21st Chaitra, 1939 (S.E.)

GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

LEGISLATIVE DEPARTMENT :: LEGISLATIVE BRANCH

NOTIFICATION

The 11th April, 2017

No. LGL. 68/2017/6.— The following Act of the Assam Legislative Assembly which received the assent of the Governor on **6th April, 2017** is hereby published for general information.

ASSAM ACT NO. XXV OF 2017

(Received the assent of the Governor on 6th April, 2017)

THE ASSAM EDUCATION (PROVINCIALISATION OF SERVICES OF TEACHERS AND RE-ORGANISATION OF EDUCATIONAL INSTITUTIONS) ACT, 2017

AN
ACT

to provincialise the services of the teachers of the Venture Educational Institutions and also to re-organise and streamline the Educational Institutions up to degree level in the State of Assam.

Preamble

Whereas it is expedient to provincialise the services of the teachers of the Venture Educational Institutions and also to re-organise and streamline the Educational Institutions up to Degree Level in Assam so as to conform to the prevailing statutory norms and standards with a further objective to restrict any further growth of such Venture Educational Institutions in the State of Assam;

It is hereby enacted in the Sixty-eighth Year of the Republic of India as follows:-

Short title,
extent and
commencement.

1. (1) This Act may be called The Assam Education (Provincialisation of Services of Teachers and Re-Organisation of Educational Institutions) Act, 2017.
- (2) It extends to the whole of Assam.
- (3) It shall come into force on such date as the State Government may, by notification in the Official Gazette, appoint and different dates may be appointed for different provisions of the Act or for different category of educational institutions.

Definitions

2. In this Act, unless the context otherwise requires,-
 - (a) "Assam Higher Secondary Education Council" or "AHSEC" means the Assam Higher Secondary Education Council constituted under the provisions of the Assam Higher Secondary Education Act, 1984;
 - (b) "Block Elementary Education Officer" means the Block Elementary Education Officer in the concerned Block;
 - (c) "Board of Secondary Education, Assam" or "SEBA" means the Board of Secondary Education, Assam constituted under the provisions of the Assam Secondary Education Act, 1961;
 - (d) "Base School" means either an existing provincialised or a Venture Educational Institution identified for the purpose of provincialisation of services of teachers and/or tutors, as the

Assam
Act No.
XVII of
1984

Assam
Act No.
XXV of
1961

case may be, within the radius of 1 km in case of Lower Primary schools, within the radius of 3 kms in case of Upper Primary schools, within the radius of 5 kms in case of High Schools or High Madrassas and within the radius of 7 kms in case of Higher Secondary schools or Junior Colleges and which possess satisfactory norms and standards in relation to enrollment of students, adequate infrastructure and having DISE Code for the year 2009-2010 or before;

(e) "Deputy Inspector of Schools" means the Deputy Inspector of Schools in the concerned Sub-division;

(f) "Director" means the Director of Elementary Education in case of a Primary or a Upper Primary School; Director of Secondary Education in case of a High School or High Madrasa or a Higher Secondary School or a Junior College; and Director of Higher Education in case of a Degree College :

Provided that in case of amalgamated High or Higher Secondary Schools, where primary or upper primary education is also imparted, the Director would mean the concerned Director in respect of the teachers and matters concerning their service conditions and emoluments but for the purpose of administration and all other purposes the Director would mean the Director of Secondary Education;

(g) "District Elementary Education Officer" means the District Elementary Education Officer of the concerned district:

Provided that in case of newly created districts, the concerned district shall mean the erstwhile district until the District Elementary Education Officer for the newly created district is appointed.

(h) "District Scrutiny Committee" means the District Scrutiny Committee constituted under section 12 for each District to recommend names of Venture Educational Institutions along with the names of teachers and tutors whose services are considered eligible for provincialisation under this Act;

(i) "DISE Code" means District Information System for Education Code prepared by the Sarba Sikhsa Abhijan, Assam and as available in the records of the National University of Educational Planning and Administration, New Delhi;

(j) "employee" means and includes all serving teachers and tutors as the case may be, of Venture Educational Institutions who have been appointed and joined in the concerned Venture Educational Institution before the 1st day of January, 2011 and

whose services are being or would be provincialised under this Act;

(k) "Governing Body" means the Governing Body of a College or a Junior College approved by the appropriate authority as notified by the State Government, for carrying out the management of the College or the Junior College, as the case may be;

(l) "Inspector of Schools" means the Inspector of Schools in the concerned district and unless the context otherwise requires, it includes an Assistant Inspector of Schools of the same district:

Provided that in case of newly created districts, the concerned district shall mean the erstwhile district, until the Inspector of Schools of the newly created district is appointed;

(m) "Managing Committee" means the Managing Committee constituted under the provisions of the Right of Children to Free and Compulsory Education Act, 2009 or the rules made thereunder in the case of a Primary or Upper Primary School and in case of High School, High Madrassa and Higher Secondary School, the Managing Committee approved by the appropriate authority as notified by the State Government for carrying out the management of the concerned educational institution;

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Act No.
35 of
2009

(n) "Mixed Medium School" means a Primary School (both Upper Primary and Lower Primary) and a High School as defined in section 2(za), 2(zb) and 2(x) respectively situated in the same campus imparting education in more than one medium like Assamese, Bodo etc;

(o) "newly created district" means district created by the State Government by Notification in the Official Gazette on or after 01.01.2013;

(p) "provincialisation" means taking over the liabilities for payment of salaries including dearness allowance, medical allowances and such other allowances to the teachers and/or tutors, as admissible to the Government servant of similar category and gratuity, pension, leave encashment etc. as admissible, under the existing rules to the Government servants serving under the Government of Assam;

(q) "Provincialised School" or 'Provincialised College" means an existing provincialised school or college or a Venture Educational Institution wherein the services of teachers and tutors are provincialised under this Act;

(r) "State Government" means the State Government of Assam in the concerned Education Department i.e. Elementary Education Department in case of Primary and Upper-Primary Schools; Secondary Education Department in case of Secondary, Higher Secondary Schools and Junior Colleges; Higher Education Department in case of Degree Colleges;

(s) "State Level Scrutiny Committee" means the State Level Scrutiny Committee constituted under section 12 (10) to cause physical verification of the institutions as recommended by the District Scrutiny Committee for final recommendation in the matter of provincialisation;

(t) "teacher" means Teachers, Assistant Teachers, Classical Teachers and also includes Lecturers, Assistant Professors, Associate Professors, Professors, Principal, Vice-Principal, Demonstrator, Headmaster, Assistant Headmaster, Superintendent, Assistant Superintendent and any person of the teaching faculty working in the Venture Educational Institution having required educational and professional qualification as per norms and standards fixed by the Right of Children to Free and Compulsory Education Act, 2009, National Council for Teachers Education Act, 1993, University Grants Commission Act, 1956 and the relevant rules and regulations framed thereunder and any other Act as the case may be, as applicable on the day of provincialisation and whose services are provincialised under this Act in the post of teacher or in any other post in the teaching faculty but, not as tutor under this Act;

(u) "tutor" means and includes Teachers, Assistant Teachers, Classical Teachers and also includes Lecturers, Assistant Professors, Associate Professors, Professors, Principal, Vice-Principal, Demonstrator, Headmaster, Assistant Headmaster, Superintendent, Assistant Superintendent in a provincialised educational institution under this Act who are not eligible for provincialisation of their services and whose services cannot be provincialised in the post of Teacher under this Act due to lack of his/her educational and professional qualifications required as per the Right of Children to Free and Compulsory Education Act, 2009, National Council for Teachers Education Act, 1993, University Grants Commission Act, 1956 and the relevant rules and regulations framed thereunder and any other Act, as the case may be, as applicable on the date of provincialisation,

Central
Act No.
35 of
2009;
Central
Act No.
73 of
1993;
Central
Act No.3
of 1956

Central
Act No.
35 of
2009;
Central
Act No.
73 of
1993,
Central
Act No.3
of 1956

however, his/her service is provincialised as tutor with separate terms and conditions of service, to be notified by the competent Administrative Department:

Provided that a tutor shall not be eligible to hold the post of Professors, Principal, Vice-Principal, Headmaster, Assistant Headmaster, Superintendent, Assistant Superintendent, as the case may be, in an educational institution provincialised under this Act;

(v) "University" means the Universities which have got the status of an affiliating University under the relevant Acts constituting such Universities;

(w) "Venture Degree College" means a Degree College imparting education beyond Higher Secondary stage established by the people of the locality prior to 1.1.2006 and which has also received affiliation up to the highest class from the concerned University and concurrence from the State Government on or before 1.1.2006 and whereof the services of teachers have not been provincialised under any Act enacted by the State legislature so far;

(x) "Venture High School" means High School imparting education up to class X and established by the people of the locality prior to 1.1.2006 which has received permission from the State Government and recognition from the Board of Secondary Education, Assam on or before 1.1.2006 and whereof the services of the teachers have not been provincialised under any Act enacted by the State legislature so far;

(y) "Venture Higher Secondary School" means a Higher Secondary School imparting education up to Class XII and established by the people of the locality prior to 1.1.2006 which has received permission from the State Government on or before 01.01.2006 and whereof the services of teachers have not been provincialised under any Act earlier enacted by the State legislature so far;

(z) "Venture Junior College" means a Venture Junior College established by the people of the locality prior to 1.1.2006 which has received concurrence from the Government and permission from the Assam Higher Secondary Education Council on or before 01.01.06 and whereof the services of teachers have not been provincialised under any Act earlier enacted by the State legislature so far;

(za) "Venture ME School" including "Venture ME Madrassa" means an Upper-Primary School imparting education from class VI up to class VIII and established by the people of the locality prior to 1.1.2006 which has received recognition from the competent authority on or before 01.01.2006 and captured in the DISE Code up to 2009-10 and whereof the services of the teachers have not been provincialised under any Act enacted by the State legislature so far:

Provided that the DISE Code shall have to be issued on or before 2009-10 and DISE Code issued thereafter shall not be considered for the purpose of provincialisation of services of any employee of the institution;

(zb) "Venture Lower Primary School" or "Venture LP School" means a School imparting education up to Class V and established by the people of the locality prior to 1.1.2006 whose name figure in the DISE Code up to 2009-10 and prior to that and whereof the services of the teachers have not been provincialised under any Act enacted by the State legislature so far:

Provided that the DISE Code shall have to be issued on or before 2009-10 and DISE Code issued thereafter shall not be considered for the purpose of provincialisation of services of any employee of the institution;

(zc) "Venture Upper Primary School" means a School imparting education from class VI up to class VIII and established by the people of the locality prior to 1.1.2006 which has received recognition from the competent authority on or before 01.01.2006 and captured in the DISE Code up to 2009-10 and whereof the services of the teachers have not been provincialised under any Act enacted by the State legislature so far;

(zd) "Venture Educational Institutions" means and includes Venture Degree College, Venture Higher Secondary School, Venture Junior College, Venture High School, Venture High Madrassa, Venture ME School, Venture ME Madrassa, Venture Upper Primary School and Venture Lower Primary School situated within the State of Assam excluding the areas covered under the Sixth Schedule of the Constitution of India unless a separate Notification for inclusion of the Venture Educational Institution in such areas is issued and published by the Government in the Official Gazette :

Provided that the educational institutions which are running professional courses and private institutions run with the fees received from the students shall not come within the purview of the definition of Venture Educational Institution under this clause.

Eligibility criteria for selection of educational institution for provincialisation of services of teachers/ tutors.

3. (1) Subject to the provisions of Article 30 of the Constitution of India, the following categories of Venture Educational Institutions shall be eligible for being considered for provincialisation of the services of their teachers and tutors:-

(i) The Venture Educational Institutions which have been established and had obtained the required permission, recognition, affiliation, concurrence, as the case may be, up to the last and highest class required for the concerned institution from the respective competent Authority or Authorities on or before 1.1.2006:

Provided that the order for such permission, recognition, affiliation, concurrence etc. shall have to be issued on or before 01.01.2006 and any order issued thereafter with any retrospective effect, shall not be considered for the purpose of provincialisation of services of any teacher and tutor, as the case may be, of the institution;

(ii) The land, building and other infrastructure of such Venture Educational Institutions in case of Venture Primary and Upper Primary Schools shall be as far as practicable at par with the provisions under the Right of Children to Free and Compulsory Education Act, 2009 and Rules framed there under; Venture Educational Institutions in the case of Venture Secondary and Higher Secondary Schools and Junior Colleges shall be as far as practicable at par with the provisions under Assam Non-Government Educational Institutions (Regulation and Management) Act, 2006 and Rules framed thereunder, and in case of Degree Colleges, same shall be as per norms set by University Grants Commission.

Central
Act No.
35 of
2009;

Assam
Act No.
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(iii) The concerned Venture Educational Institution must have land in the name of the Institution with clear and exclusive title and possession over the land before 01.01.2006 and no lease or rent or donor agreement executed at any point of time, shall not be considered in any manner for this purpose:

Provided that in case of institutions situated in Forest area, Forest Possession Certificate from the competent Forest Authority certifying that the institution has been in possession of Forest Land prior to 01.01.2006 and in case of institutions situated in Tea Gardens, certificate from Tea Garden Authority certifying that the institution has been in possession of Tea Garden Land prior to 01.01.2006, shall have to produced by the concerned educational institution before the District Scrutiny Committee constituted under section 13.

- (iv) Venture Educational Institutions has a minimum total enrolment of 30 students if it is a Venture Primary or Upper Primary School as on the date of coming into force of this Act;
- (v) The Venture Educational Institutions has a minimum total enrolment of 25 students in class-X, if it is a Venture High School; 25 students in Class-XII if it is a Venture Higher Secondary School or a Venture Junior College; 30 students in the Final year of Three Year Degree Course, if it is a Venture Degree College, as on the date of coming into force of this Act;
- (vi) In case of a Venture High School or a Venture Higher Secondary School or a Venture Junior College or a Venture Degree College, the concerned Venture Educational Institution must have a consistent good academic performance which would mean that at least 30% of the candidates appearing for the final examination as a whole must have passed in the last three consecutive examinations held during previous three consecutive years prior to the date of coming into force of this Act.
- (vii) In addition to the provision under clause (v) above, at least 10 students must have appeared in the last final examination in any subject in case of Venture High School, Venture High Madrassa, or Venture Higher Secondary School or Venture Junior College. At least 15 students in any subject must have appeared in case of Venture Degree College in the last final examination.
- (viii) In case of Venture ME School, there must be one Science teacher or tutor to teach Science and Mathematics subject. In case of Venture High School, there must be one

teacher or tutor to each core subject i.e. Mathematics, Science, English, MIL and Social Studies;

(ix) There shall be additional post in the same subject in Venture Higher School, High Madrassa, Venture Higher Secondary School, Venture Junior College and Venture Degree College, if the minimum students appearing in the last final examination of the highest class for that subject exceeds eighty in each class for the second post and exceeds 150 in each class for the third post;

(x) Two numbers of teachers and /or tutors of the Venture LP School shall be provincialised under this Act and their services shall be merged with the Base School identified in respect of the area wherein the said venture school was situated. After so merger in the Base School, the minimum number of teacher as specified in the schedule of the Right of Children to Free and Compulsory Education Act, 2009 shall be followed. The deficit in number of post of teacher in the Base School shall be filled up in accordance with the norms and standards of the said Act and following the provision of relevant Act and Rules in force for filling up of vacant post.

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(xi) In case of Venture Upper Primary School there shall be minimum three teachers or tutors at least one teacher each for (a) Science and Mathematics (b) Social Studies and (c) Languages:

Provided that for additional posts it shall be considered in accordance with the norms and standard stipulated in the Schedule under sections 19 and 25 of the Right of Children to Free and Compulsory Education Act, 2009.

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(xii) The enrolment shall be verified with the data as per DISE Code 2009-10 or before as available in the records of the National University of Educational Planning and Administration, New Delhi. There shall be physical verification of students and checking of records of attendance of students of last three years.

(xiii) In case of mixed medium school for provincialisation of teacher and /or tutor each medium of instruction of such school shall be treated as a separate school except for the post of Head of the institution who shall be the Head of the Institution in respect of both the schools.

- (2) In case of a Venture Degree College and a Venture Higher Secondary School or a Venture Junior College the eligibility criteria specified in sub-section (1) above regarding date of recognition, affiliation or concurrence, minimum enrolment and performance would mean in respect of each of the subjects with or without 'Major' as the case may be, and the services of the teachers appointed or engaged in connection with such subject or subjects shall be considered for provincialisation under the provisions of this Act, only if the specified eligibility criteria as per University Grants Commission Act, 1956, National Council for Teachers Education Act, 1993 and relevant rules and regulations framed thereunder, as the case may be, as applicable on the date of provincialisation, are satisfied and having sufficient enrolment in the concerned School or Colleges including in the concerned subject. Central Act No.3 of 1956; Central Act No. 73 of 1993,
- (3) The concerned Venture Educational Institution must have the required infrastructure as specified by the concerned University to which the College is affiliated in case of Venture Degree Colleges; and as specified in the Schedule of the Right of Children to Free and Compulsory Education Act, 2009 as far as practicable and having DISE Code for the year 2009-2010 or prior to that in case of Venture Primary or Upper Primary School and in case of all other Educational Institutions, the concerned institution must have the required infrastructure as specified in section 10 of the Assam Non-Government Educational Institutions (Regulation and Management) Act, 2006 as far as practicable. Assam Act No. IV of 2007
- (4) Subject to the provisions of the Statutes, Ordinances and Regulations made by the concerned affiliating University, in case of a Venture Degree College ; subject to the provisions of the Right of Children to Free and Compulsory Education Act, 2009, in case of a Venture Primary or Venture Upper Primary School ; and, in case of all other institutions, subject to the provisions of the Assam Non-Government Educational Institutions (Regulation and Management) Act, 2006, if an educational institution which does not fulfill the eligibility criteria as stated herein above on the date of coming into force of this Act, such institution, shall not be eligible to be Central Act No. 35 of 2009 Assam Act No. IV of 2007

considered for provincialisation of the services of its teachers, but, may be allowed to run as a Private Institution or a Non-Government Educational Institution as before subject to fulfillment of other statutory norms in force.

(5) If any Venture Educational Institution established and administered under Article 30 of the Constitution of India prefers to come under the ambit of this Act and if the services of teachers of such institutions are provincialised under this Act, such institutions shall not remain under the ambit of the provisions of Article 30 of the Constitution of India with effect from the date of such provincialisation.

(6) (a) The Government of Assam shall identify Base School for the purpose of provincialisation of services of teachers of the Venture Educational Institutions so as to fulfill the norms and standards required for providing educational institutions within a specified area as follows:-

(i) at least one Lower Primary School within a radius of 1 Km;

(ii) at least one Upper Primary School within a radius of 3 Kms;

(iii) at least one High School or High Madrassa within a radius of 5 Kms; and

(iv) at least one Higher Secondary School or Junior College within a radius of 7 Kms.

(b) If any Provincialised School already exists within the aforesaid radius, the existing Provincialised School shall be identified as the Base School at the exclusion of a Venture Educational Institution within the said radius:

Provided that in case of two or more existing provincialised Educational Institutions within the radius of the area as specified in clause (a), the District Scrutiny Committee shall identify only one of such educational institutions as the Base School, considering the existing infrastructure and other amenities and facilities available in such educational institution.

(7) All the Teachers including Tutors and the students of an Educational Institution provincialised under this Act shall be merged with the Base School, to fulfill and maintain norms and standard of Educational Institution including Pupil Teacher

Ratio (PTR) and all other Statutory requirements for the purpose to re-organise in education sector in all levels. The Base School can be an existing provincialised School or it may be a Venture Educational Institution eligible for provincialisation under this Act having adequate infrastructure:

Provided that the existing provincialised School shall be preferred over a Venture Educational Institution for identification as a Base School.

- (8) Educational institution which are running professional courses and private institution run with the fees realised from the students shall not be considered for provincialisation of services of the teachers under this Act.
- (9) Save and except an institution covered under Article 30 of the Constitution of India which is already getting financial assistance or grants-in-aid from the Government, no other Private or Non-Government educational institution shall be entitled to get any aid or assistance from the State Government in any form with effect from the date of coming into force of this Act.
- (10) If any eligible Venture Educational Institution intends to remain outside the purview of provincialisation of services of their teachers and/ or tutors under this Act, such institution shall give their option in writing expressing their intention to remain outside the purview of this Act, before the District Scrutiny Committee within one year from the date of coming in to force of this Act.

Teachers and/ or
tutors to be
government
servants.

4. (1) Subject to fulfillment of all other provisions of this Act, the services of the teachers and/or tutors of all Venture Educational Institutions eligible under section 3 shall be deemed to have been provincialised on the date of publication of the provincialisation order by Notification in the Official Gazette and they shall become employees of the State Government with effect from such date.
- (2) The teachers and/or tutors to be provincialised under this Act,-
 - (i) must have been working as a teacher in the concerned Venture Educational Institution that have been fully recognized up to the last and highest class required for such Institution by the competent authority on or before 01.01.2006;

- (ii) must have minimum educational and professional qualifications as laid down under different Acts, Rules and Regulations as mentioned under section 6 or any other relevant statutory provisions, as the case may be;
- (iii) must have rendered at least six years continuous service as on 1.1.2017 from the date of joining in the concerned Venture Educational Institution which must be on 31.12.2010 or prior to that date.
- (iv) in case of teachers and/or tutors of the Schools for special subject like Sanskrit, Arabic, Hindi, Craft Teacher, Music Teacher and other Classical Teachers, the number of students appeared in the concerned final examination like HSLC and HS (10 + 2) conducted by the SEBA or the ASHEC, as the case may be, shall not be less than 10 students in each class per year during last three years.

Land, building etc to vest with the Government. 5. (1) With effect from the date of provincialisation of the services of the teachers and/or tutors of the Venture Educational Institutions under this Act, the land, building and other assets of the concerned educational institution shall vest with the Government.

- (2) In case of merger/or amalgamation of one educational institution with other educational institution, the land, building and other assets vacated by any such merged educational institution shall be used by the Government for other suitable purpose whatsoever.

Educational and Professional qualification of teachers. 6. (1) The services of teachers in a Venture Educational Institution from the Primary level up to the Degree Level, shall be considered for provincialisation in the post of teachers or relevant teaching faculty in appropriate nomenclature, as the case may be, subject to fulfillment of the eligibility criteria relating to educational and professional qualifications as laid down under the following Acts, Rules and Regulations :-

- (a) The Right of Children to Free and Compulsory Education Act, 2009 and its Rules;
- (b) The National Council for Teachers Education Act, 1993 and its Regulations in force at the time of provincialisation of services.
- (c) The Assam Secondary Education (Provincialised) Service Rules, 2003, as amended in 2012;

Central Act No. 35 of 2009;

Central Act No. 73 of 1993;

(d) The University Grants Commission Act, 1956 and University Grants Commission Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010, framed thereunder, as the case may be. Central Act No. 3 of 1956

(2) The services of a teaching employee in a Venture Educational Institution shall be considered for provincialisation as teacher only if they have the requisite academic and professional qualifications prescribed under the relevant Acts, Rules or Regulations as mentioned in sub-section (1) of this section which are applicable for the time being in force, otherwise their services shall be provincialized as tutor.

(3) In case of teachers for special subjects like Sanskrit, Arabic, Hindi, Craft Teacher, Music Teacher, and any other Classical Teachers, the qualification should be as per the qualification prescribed by the relevant statutory Rules of the State Government in force.

Educational and Professional qualification of tutor.

7. (1) The tutor must acquire the prescribed educational and professional qualifications within a period of five years from the date of publication of the order of provincialisation of services of the teachers and or tutors of the concerned Venture Educational Institutions in the Official Gazette and after acquirement of required qualification, they shall be upgraded to the post of teacher in appropriate cadre.

(2) If such tutor fail to acquire such prescribed qualifications within a period of five years from the date of publication of the order of provincialisation in the Official Gazette, their cases shall not be considered for up-gradation to the post of teacher after the lapse of a period of five years from the date of publication of provincialisation order in the Official Gazette and they shall continue to function as tutor as per same terms and conditions which were applicable to them before provincialisation of the concerned Venture Educational Institution.

Terms and conditions of service.

8. (1) Subject to the provisions of this Act and the Rules made hereunder all rules including service rules and rules of conduct and discipline which are applicable to State Government

servant of corresponding ranks, shall be applicable to all teachers of educational institution whose services have been or to be provincialised under the provisions of this Act.

(2) The teachers whose services have been provincialised under this Act shall get full scale of pay and such emoluments as salary and allowances as per norms of the State Government applicable to the employees of the corresponding rank with effect from the date of provincialisation of their services, as if they are fresh appointees and they cannot claim any benefit whatsoever in respect of past services rendered by them before provincialisation and in respect of pension, they shall be governed by the New Pension Scheme applicable to the State Government teachers of the corresponding rank.

(3) For the tutors whose services are provincialised as tutors under this Act, their scope of work and other condition of service shall be notified by the concerned administrative department separately. The emoluments for tutor shall be paid at the rate as specified in the Schedule appended to this Act subject to the condition that the enhanced emoluments after 2(two) years as per schedule shall be admissible in respect of a tutor on submission of a satisfactory performance report by the head of the concerned educational institution to the Drawing and Disbursing Officer after completion of 2(two) years service from the date of provincialisation. In the event of subsequent acquirement of educational and professional qualification by such tutors within 5 years from the date of provincialisation of the services of teachers in the concerned Venture Educational Institution, they shall be eligible for upgrading their posts as teachers. In the event of failure in acquiring required qualification within five years from the date of provincialisation of the Venture Educational Institutions, he shall continue as a tutor only under the terms and conditions of service including their salary and allowances as may be notified by the Government under sub-section(4) of this section.

(4) The scope of work and other terms and conditions of service of the tutors shall be notified by the respective administrative departments separately.

(5) The teachers, who have completed sixty years of age as on the date of coming into force of this Act, shall be deemed to have retired with effect from that date and they shall have no claim whatsoever from the State Government as regards their pay,

allowances and retirement benefits for services already rendered by them in such educational institutions before the date of provincialisation.

- (6) The teachers and tutors provincialised under this Act shall hold personal posts to be created for provincialisation of their services. These posts shall be outside the cadre which shall stand abolished on cessation of services by the concerned teacher or tutor, as the case may be, due to retirement, death, resignation or any other reason whatsoever.

Management of the educational institution where services of teachers are provincialised. 9. With effect from the date of publication of the notification under sub-section (1) of section 4, the administration, management and control of all provincialised educational institutions coming within the purview of this Act shall vest in the State Government.

Managing committee in respect of primary/ upper primary schools. 10. The constitution, composition, powers, functions and duties of the Managing Committee in respect of the Primary and Upper Primary Schools shall be governed by the provisions of the Right of Children to Free and Compulsory Education Act, 2009 and the rules made thereunder.

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Managing committee /governing body in respect of other educational institutions. 11. (1) The State Government or an officer authorized by the State Government not below the rank of a District Elementary Education Officer in case of Elementary Schools or the Inspector of schools of the District in case of High School, High Madrassa, Higher Secondary School by order passed in that behalf shall constitute a Managing Committee in respect of High School, High Madrassa or Higher Secondary School and a Governing Body in respect of a Junior College.

- (2) The State Government or an Officer authorized by the State Government not below the rank of the Director of Higher Education, in case of Degree College, shall constitute a Governing Body in respect of a Degree College.

- (3) The Governing Body and the Managing Committee, as the case may be, of such institutions shall exercise such powers and shall perform such functions as specified in the relevant Acts and rules prescribed thereunder.

- (4) The State Government or the officer so authorized by the State Government may, re-constitute the Managing Committee or the Governing Body, as the case may be, as may be required under the relevant statutory provision.

- (5) The composition of the Managing Committee or Governing Body, as the case may be, shall be such as provided in the relevant Act, rules or orders etc. in respect of the concerned Educational Institution.
- (6) Subject to overall control and supervision of the Director, all teachers and/tutors whose services are or would be provincialised under this Act, shall be accountable and remain subject to the control of the Managing Committee or the Governing Body, as the case may be.
- (7) All teachers, whose services have been provincialised under this Act, shall render their services under the control and supervision of the Head of the Institution and if so required their services may be utilized in the lower classes also, for smooth running of the concerned Educational Institution.

Amalgamation/
merger and
shifting or
expansion of
educational
institution.

12. (1) In appropriate cases, if there is already an existing educational institution nearby, and the enrolment of the students do not justify for more than one institution in the same locality, or there are other sufficient reasons so to do, the State Government, in the public interest and for reasons to be recorded in writing may, order for transfer or shifting of the institution and the incumbents of the institution from one place to another, or may order amalgamation or merger of two or more existing institutions as per Siksha Khetra Scheme.
- (2) In appropriate cases, if the State Government is of the view that an existing educational institution needs be expanded so as to have more classes, the State Government may, by order, make expansion of an existing educational institution from Primary to Upper-Primary and from Upper-Primary to Secondary and Secondary to Higher Secondary or reverse the said educational institutions to a lower level in the case of lose or absence of such necessity of more classes in any such Educational Institution.
- (3) All incumbents whose services have been provincialised under the provisions of this Act and who are working in one of the schools in respect of which an order under sub-sections (1) and (2) above has been passed, shall be liable to be transferred and posted in any other provincialised institution in the same rank and grade.
- (4) All teachers working in a higher grade in an institution in respect of which an order under sub-section (2) has been passed may be required to teach in the lower classes also.

District Scrutiny Committee and State Level Scrutiny Committee. 13. (1) There shall be District Scrutiny Committees in each district separately for Elementary, Secondary and for Higher Education to scrutinize service records and other related issues of the serving teachers of Venture Educational Institutions pertaining to provincialisation of their services.

(2) The Deputy Commissioner of the District, by an order, shall constitute the District Scrutiny Committee for the respective district under preceding sub-section:

Provided that in case of newly created districts, the Deputy Commissioner of the erstwhile district with the help of Deputy commissioner of the newly created district shall scrutinize all cases of entire erstwhile district.

(3) The District Scrutiny Committee for Higher Education shall be constituted with the following members, namely:-

(i) The Deputy Commissioner or his nominee not below the rank of Additional Deputy Commissioner of the concerned district ---Chairman;

(ii) The Inspector of Schools of the concerned district-----
Member-Secretary;

(iii) One nominee of the Deputy Commissioner of newly created district if the institution falls within the jurisdiction of the newly created district;
Member;

(iv) One Principal of College situated within the district to be nominated by the Inspector of Schools----Member;

(v) One retired Principal of College of the concerned district to be nominated by the Inspector of Schools ---Member;

(vi) One eminent person in the field of education who is an ordinary resident of the concerned district to be nominated by the Deputy Commissioner—Member.

(4) The District Scrutiny Committee for Secondary Education shall be constituted with the following members, namely:-

(i) The Deputy Commissioner or his nominee not below the rank of Additional Deputy Commissioner of the concerned district ---Chairman;

(ii) The Inspector of Schools of the concerned district-----
Member-Secretary;

(iii) One nominee of the Deputy Commissioner of newly created district if the institution falls within the

- jurisdiction of newly created district; Member;
- (iv) One Principal of Junior College situated within the district to be nominated by the Inspector of Schools---Member;
 - (v) One Principal of Provincialised Higher Secondary School situated in the district to be nominated by the Inspector of Schools ---Member;
 - (vi) One Headmaster of Provincialised High School/High Madrassa situated within the district to be nominated by the Inspector of Schools – Member;
 - (vii) One eminent person in the field of education who is an ordinary resident of the District to be nominated by the Deputy Commissioner—Member;
 - (viii) One retired Principal/Headmaster of an Educational Institution situated within the district to be nominated by the Inspector of Schools---Member.

(5) The District Scrutiny Committee for Elementary Education shall be constituted with the following members, namely:-

- (i) The Deputy Commissioner or his nominee not below the rank of Additional Deputy Commissioner of the concerned district ---Chairman;
- (ii) The District Elementary Education Officer of the concerned district---Member-Secretary;
- (iii) One representative of the Deputy Commissioner of the newly created district if the institution falls within the jurisdiction of newly created district-----Member;
- (iv) The Deputy Inspectors of Schools of all Sub-divisions within the concerned district----Members;
- (v) The Block Elementary Education Officer of all Blocks within the concerned district-- ---Members;
- (vi) One eminent person in the field of education who is an ordinary resident within the district to be nominated by the Deputy Commissioner-----Member.

(6) The District Scrutiny Committee shall first scrutinize and prepare a list of all Venture Educational Institutions within the district, which are eligible in terms of the provisions of this Act and shall thereafter proceed to scrutinize and verify the service records of all the serving teachers, who are eligible or would become eligible for being considered for provincialisation of

their services. The District Committee shall identify a Base School for each category of school and recommend the name of teacher/ tutor to be associated against each Base School.

- (7) The District Scrutiny Committee shall forward the verified list of eligible teachers Base school-wise in accordance with this Act, to the concerned Director who shall place the matter before the State Level Scrutiny Committee to be constituted under sub-section (10) of this section and after making such further scrutiny as may be required, shall forward the same to the concerned Department of the State Government for consideration and for issuing Notification in respect of the eligible institutions and teachers eligible for getting their services provincialised.
- (8) The District Scrutiny Committee shall have the powers to inspect physical existence of school and to inspect all documents and records produced before it and call for such further records and documents as may be required for the purpose of causing verification and scrutiny and examine witnesses for the purpose, if considered necessary and while doing so it shall have the powers of a Civil Court for the purpose of compelling attendance of persons and production of documents.
- (9) The State Government may, for reasons to be recorded in writing, by an order re-constitute the District Scrutiny Committee or may change in its composition, if the circumstances so warrant, from time to time.
- (10) There shall be one State Level Scrutiny Committee at State level for verification of recommendation received from the District Scrutiny Committees with the following member, namely :-
 - (i) Director of the concerned Department of Education-
..... Chairman.
 - (ii) Joint Director/Deputy Director of the concerned Directorate-Member Secretary.
 - (iii) One representative nominated by the concerned Administrative Department-.....Member.
- (11) The State Level Scrutiny Committee shall have to cause physical verification of all institution and will also inspect all documents and records produced before it and call for such other records and documents as may be required for the purpose of causing verification.

- (12) When there arises difference in between the recommendation of the District Scrutiny Committee and the Physical verification report caused by the State Level Scrutiny Committee, the matter shall be placed before the State Level Scrutiny Committee and the decision of the State Level Scrutiny Committee shall be final.
- Explanation:-** for the purposes of this section the Deputy Commissioner in relation to Districts included in the areas covered under the Sixth Schedule of the Constitution of India shall mean the Principal Secretary of the respective council.
- Appellate authority.** 14. The State Level Scrutiny Committee shall be the appellate authority against any recommendation of the District Scrutiny Committee and the State Government in the concerned administrative department shall be the Appellate Authority against any recommendation of the State Level Scrutiny Committee.
- Educational institution not provincialised to function as private / non-government institutions.** 15. (1) The services of teachers of the Venture Educational Institutions which have been established on or after 1-1-2006, shall not be provincialised and no such educational institution shall be allowed to remain functional unless it has obtained,-
- (i) affiliation from the affiliating University, if it is a Degree College;
- (ii) permission under the provisions of the Assam Non-Government Educational Institutions (Regulation and Management) Act, 2006, in case of all other educational institutions; and
- (iii) certificate of recognition from the authority notified under the provisions of section 18 of the Right of Children to Free and Compulsory Education Act, 2009.
- (2) All such Venture Educational Institutions which have obtained the required affiliation, permission or recognition, as the case may be, shall be allowed to function as purely Private or Non-Government Educational Institution.
- Offences and Penalties.** 16. (1) Whoever provides misleading, incorrect or false information to and suppresses material information from or abets the providing or suppression of such information to the District Scrutiny Committee or to any other authority under this Act shall commit an offence under this Act which shall be punishable with imprisonment for a term which may extend to two years.

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- Offences to be cognizable and non-bailable. 17. Offences committed under this Act shall be cognizable and non-bailable under the provisions of the Code of Criminal Procedure, 1973. Central Act No. 2 of 1974
- Trial of cases 18. (1) Offences under section 17 shall be triable by a Judicial Magistrate of the competent jurisdiction under the Code of Criminal Procedure, 1973. Central Act No. 2 of 1974
 (2) Cases under this section shall be tried summarily under the Code of Criminal Procedure, 1973.
- Suit and proceedings. 19. (1) No suit, prosecution or other legal proceeding shall lie for anything in good faith done under this Act, except with the previous sanction of the State Government.
 (2) To adjudicate disputes for redressal of grievances relating to the teaching staff of the Non-Government Educational Institution as well as disputes concerning disciplinary action, genuineness of establishment of school and claim for provincialisation in respect of teaching staff of Venture Educational Institution, there shall be an Educational Tribunal for each district within their respective Territorial Jurisdiction. The District and Sessions Judges and the Additional District and Sessions Judges of each District are designated as Educational Tribunal.
- Power of interpretation and removal of difficulties. 20. (1) If any difficulty arises in interpretation of any provisions of this Act, the interpretation of the State Government shall be final.
 (2) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, by order do anything not inconsistent with the provisions of this Act and the rules framed thereunder, which appear to be necessary or expedient for the purpose of removing the difficulty.
- Creation of personal post and maintenance of reservation policy. 21. (1) For the purpose of provincialisation of services of the teachers and tutors under this Act, the Government shall create and sanction such number of ex-cadre posts which shall be personal to the incumbents. These personal posts shall stand abolished on cessation of the services of the teachers for any reason whatsoever including retirement, resignation, death etc. Since these are personal as well as ex-cadre posts, the present cadre strength of the concerned service shall not be impacted in any way due to creation of these posts.

- (2) The Administrative Department may retain the posts of any Educational Institution provincialised under this Act, after cessation of the services of the teachers which may be deemed to be necessary to run the institution.
- (3) The posts so retained as per sub-section (2), shall be en-cadred in appropriate cadre and shall continue as permanent posts.
- (4) While making retention of posts under sub-section (2) and in creating additional posts as may be required under this Act, the prescribed percentage of reservation for Scheduled Castes and Scheduled Tribes and other reserved categories, as applicable under the relevant Acts and rules, shall be maintained.

Creation of fund 22. The State Government shall create a special pool of fund to facilitate implementation of the provisions of this Act in consultation with the Finance Department of the Government of Assam in due course of time.

Power to make rules. 23. (1) The State Government may, by notification published in the Official Gazette, make rules for carrying out the provisions of this Act.

(2) Without prejudice to the generality of the foregoing provisions, such rules may provide for all or any of the following matters, namely:-

- (i) prescribing service conditions and specifying the duties and responsibilities of all teachers whose services have been provincialised under this Act;
- (ii) preparation and maintenance of service records of the teachers whose services have been provincialised;
- (iii) for management of the educational institutions;
- (iv) specifying the powers, duties and responsibilities of the Managing Committee or Governing Body of the educational institutions;
- (v) prescribing the scope of work, emoluments and remuneration, and other terms and condition of service of tutors provincialised under this Act.

(3) All rules made by the State Government under this Act shall, as soon as may be after they are made, be laid before the Assam Legislative Assembly while it is in session, for a total period of not less than fourteen days which may be comprised in one

session or two or more successive sessions and shall, unless some later date is appointed, take effect from the date of their publication in the Official Gazette subject to such modifications or annulments as the Legislative Assembly may, during the said period agree to make, so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done thereunder.

Repeal and savings.	24.	The Assam Venture Educational Institutions (Provincialisation of Services) Act, 2011 as amended vide the Assam Venture Educational Institutions (Provincialisation of Services) (Amendment) Act, 2012 and the Assam Venture Educational Institutions (Provincialisation of Services) (Amendment) Act, 2013, which have been struck down by the Hon'ble Gauhati High Court vide order dated 23.09.2016 in WP(C) No. 3190/2012, and all rules, orders, notifications issued thereunder, shall stand repealed, however, all the teachers whose services were provincialised prior to 23.9.2016, shall continue and their cases shall be reviewed as per the eligibility norms set forth for provincialisation under this Act.	Assam Act No. XVII of 2011; Assam Act No. XXI of 2012; Assam Act No. XX of 2013
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Schedule

[See section 8(3)]

Fixed salary admissible to a Tutor

Category of Institution	Category of post held by the employee in the institution prior to provincialisation	Fixed salary for 1 st to 2 nd year. (in Rs)	Fixed salary for 3 rd to 5 th year. (in Rs)
Degree College	Principal	36000	40000
	Assistant Professor	27000	30000
Junior College	Principal	20700	23000
	Lecturer	16200	18000
	Demonstrator	14400	16000
Higher Secondary School	Subject Teacher	16200	18000
	Demonstrator	14400	16000

High School/ High Madrassa	Headmaster/Superintendent	16200	18000
	Asstt. Headmaster/ Asstt. Superintendent	14400	16000
	Graduate Teacher (BA/B.Com/B.Sc)	12600	14000
	Sr. Hindi Teacher	12600	14000
	Music Teacher/ Classical Teacher	12600	14000
	Craft Teacher	9900	11000
Upper Primary School (ME School/ME Madrassa)	Headmaster	12150	13500
	Assistant Teacher	10800	12000
	Graduate (Science & Mathematics) Teacher	11700	13000
	Hindi Teacher /Arabic Teacher /Language Teacher	10800	12000
Primary School (L.P School)	Assistant Teacher	10800	12000

S. M. BUZAR BARUAH,
Commissioner & Secretary to the Govt. of Assam,
Legislative Department, Dispur, Guwahati-6.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA.....GUWAHATI-19

No.PC/HE/Prov.03/2021/19

Dated Kahilipara, the 5th February, 2021.

O R D E R



In exercise of the authority conferred under provision 4(1) of the Assam Education (Provincialisation of services of Teachers and re-organisation of Educational Institutions) Act, 2017 & Amended Act, 2018 and in pursuance of the Govt sanctioned order No. AHE.1010/2019/PI/49, dttd 01/02/2021 and No. AHE. 499/2020/25 dttd. 01/02/2021 the services of the following employees of KATAHGURI COLLEGE, TUKUTUKI, NAGAON, district NAGAON have been provincialised and they are now employees of the State Government with effect from 01-01-2021 with the following terms and conditions as mentioned below:

The employees whose services have been provincialized under this Act, shall get pay and such emoluments as per norms of the State Govt. or as per provisions contained in this Act, w.e.f 01.01.2021 and they will be treated as fresh appointee. They cannot claim any benefit whatsoever in respect of past services rendered by them before provincialization and in respect of pension, they shall be governed by the NPS applicable to the State Govt. employees of the corresponding rank.

They are also entitled to draw the minimum scale of pay and allowances/fixed salary mentioned against their name as admissible under rules and as per provision under section 8(2&3) of the said Acts with effect from 01-01-2021.

Sl. No.	Name of employee(s)	Case	Physically Handicapped with PC	Name of post	Department	Date of Birth	Date of joining	NET/SLET/ Ph. D	Scale of pay/ Fixed
1	Khairul Islam	GEN	X	Tutor Principal		31.12.1972	28.10.2009	X	36000/- (PM)
2	Niku Prava Devi	OBC	X	Tutor Asst. Professor	Assamese	31.12.1980	18.09.2006	X	27,000/- (PM)
3	Firuz Khan	GEN	X	Asst. Professor	Assamese	31.12.1977	01.02.2007	SET	57,700/- - 1,82,400/-
4	Ashrumoni Deka	ST(P)	X	Asst. Professor	Assamese	18.02.1980	06.09.2008	SET	57,700/- - 1,82,400/-
5	Saidur Rahman	GEN	X	Tutor Asst. Professor	Pol. Science	01.01.1974	03.08.2002	X	27,000/- (PM)
6	Md. Shahtul Islam	GEN	X	Asst. Professor	Pol. Science	31.12.1984	01.09.2009	SLET	57,700/- - 1,82,400/-
7	Ankita Moyee Borah	GEN	X	Tutor Asst. Professor	Philosophy	08.02.1984	03.11.2010	X	27,000/- (PM)
8	Rakib Ahmed Fakir	GEN	X	Tutor Asst. Professor	English	31.12.1974	05.08.2009	X	27,000/- (PM)
9	Monisha Saikia	OBC	X	Tutor Asst. Professor	Assamese	30.11.1980	18.02.2009	X	27,000/- (PM)

This has the approval of Finance (SIU) Department's No. FSI.52/2021 dttd. 28/01/2021 and No. FSI.54/2021 dttd. 28/01/2021, and Finance (EC.III) Department's U/O No.72/2021 dttd. 28/01/2021 and No.73/2021 dttd. 28/01/2021.

Terms and conditions:-

- As per Rule 21(I) of Assam Education (Provincialisation of services of Teachers and re-organisation of Educational Institutions) Act, 2017 the post shall be personal to the incumbent and these posts shall stand abolished on cessation of the services of the teachers for any reason whatsoever including retirement, resignation, death etc.
- Original Governing Body will become non-existent and new Governing Body will be formed as per existing Govt. rules
- Before release of salary etc. of each incumbent Director of Higher Education, Assam will verify the following :
 - The name of each employee(s) must exist in the College acquittance roll.
 - Authenticity about the genuineness of Academic and Professional qualification.
 - Whether the incumbent is in service or not. The incumbents who have already demitted Office for any reason will not be entitled for any emoluments. The post will stand abolished.
- Services of Tutor Principal and Tutor Assistant Professor shall be regularized as per provision of the section 8(C), (4) & (5).
- At any point of time, if any fraud document is detected, provincialisation of service of the incumbent will be cancelled.

[Handwritten signature]
 Director
 Higher Education
 Assam

6. Any Tutor Principal, Tutor Asstt. Professor who has already acquired the qualification required as per UGC norms and Service Rules in force on the date of issue of his/her provincialisation order shall be entitled to pay and allowances of a Principal/Asstt. Professor from the date of issue such provincialisation order, provided Tutor Principal/ Tutor Asstt. Professor who acquires such qualification within 5(five) years from the date of issue of his/her provincialisation order shall also be entitled to pay and allowances equivalent to Principal/ Asstt. Professor with effect from the date of acquiring such qualification as per relevant rules for the time being in force.
7. The Provincialised employees will have to furnish a self affidavit in Court Fee Stamp of Rs.20/- as per format given below:-

Affidavit

"I Shri/Smti _____ do hereby declare that all the documents relating to my academic and professional qualifications furnished by me for provincialisation of my service is true and correct to the best of my knowledge. In case any wrong/misinformation is detected, I shall liable to face disciplinary action as per rules and departmental procedure."

8. The provincialised employees will have to furnish an undertaking as prescribed by the Finance (Budget) Department vide its letter No BW.3/2003/Pt./11/1, dated 25-01-2005 accepting the policy of introduction of "New Pension Scheme" 2005 as per format given below:-

UNDERTAKING

"I understand and accept that Government servants joining the service of the State Government on or after 1st February 2005 shall not be governed by the existing Assam Services (Pension) Rules 1969 and orders issued there under from time to time and that their pension and other retirement benefits will be governed by a set of New Pension Rules, which are being formulated in line with the Contributory Pension Scheme of Government of India and going to be notified in due course."

The expenditure is debitible under the head shown below :

- (a) Salary with scale of pay :
 "2202-General Education- (Higher Education) -II- Other State Plan & Non-Plan Schemes -03- University and Higher Education -103- Govt. Colleges & Institutions -4556-Provincialised teachers/ employees serving in Non-Govt. Colleges -000-01- salaries -01-Pay-EE. voted" during the year 2020-21.
- (b) Fixed Salary :
 "2202-General Education- (Higher Education) -II- Other State Plan & Non-Plan Schemes -03- University and Higher Education -103- Govt. Colleges & Institutions -4556-Provincialised teachers/ employees serving in Non-Govt. Colleges -000-02-Wages-99-Others -EE. voted" during the year 2020-21."

Sd/- (Smt. G. Phukan) ACS
 Director, Higher Education, Assam
 Kahilpara:::Guwahati-19.

Memo No.PC/HE/Prov./33/2021/19-A

Dated Kahilpara, the 5th February, 2021..

Copy to:-

1. The Accountant General (A&E) Assam, Maidamgaon, Beltola, Guahati-29 for information and necessary action.
2. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
3. O.S.D. to the Minister, Education, Assam for kind appraisal of Hon'ble Minister, Education, Assam.
4. The Principal, KATAHGURI COLLEGE, TUKUTUKI, NAGAON, district NAGAON. He/ she is directed to submit the self affidavit of each provincialised employee in Court Fee Stamp of Rs. 20/- regarding authenticating of the relevant original documents, viz., educational certificates, mark sheets, professional qualification, etc. including the joining reports, copies of undertaking along with the photocopies of post allotment orders of the employees for releasing their salaries, etc.
5. The Treasury Officer, NAGAON.
6. The person concerned He/She is directed to submit one self affidavit and an undertaking on the New Pension Policy along with the joining report to the Principal within 7 days positively.
7. The Guard File.

Director, Higher Education, Assam
 Kahilpara:::Guwahati-19.

[Handwritten signature]
 Director, Higher Education, Assam
 Kahilpara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA.....GUWAHATI-19



No.PC/HE/Prov./Add/121/2021/190

Dated Kahilipara, the 14th May, 2022

O R D E R

In exercise of the authority conferred under provision 4(1) of the Assam Education (Provincialisation of services of Teachers and re-organisation of Educational Institutions) Act, 2017 & Amended Act, 2018 and in pursuance of the Govt. sanctioned order No.AHE 490/2020/89, dtd 03/02/2022 the services of the following employees of Katahguri College, Tukutuki, Nagarn, have been provincialised and they are now employees of the State Government with the following terms and conditions as mentioned below:

The employees whose services have been provincialized under this Act shall get pay and such emoluments as per norms of the State Govt. or as per provisions contained in this Act and they will be treated as fresh appointee. They cannot claim any benefit whatsoever in respect of past services rendered by them before provincialization and in respect of pension, they shall be governed by the NPS applicable to the State Govt. employees of the corresponding rank.

They are also entitled to draw the minimum scale of pay and allowances/ fixed salary mentioned against their name as admissible under rules and as per provision under section 8 (2 & 3) of the said Acts with immediate effect.

Sl. No.	Name of employees	Caste	Physi-cally Handicapped with PC	Name of post	Department	Date of Birth	Date of joining	NET/ SLET/ Ph. D.	Fixed Salary
1	Md. Faj Uddin Ahmed	GEN	X	Tutor Asstt. Professor	Philosophy	31.12.1985	12.08.2010	X	Rs.27,000/- P.M.
2	Md. Ikbal Bahar Chowdhury	GEN	X	Tutor Asstt. Professor	Education	01.01.1981	31.01.2006	X	Rs.27,000/- P.M.
3	Muzammil Hussain Khandekar	GEN	X	Tutor Asstt. Professor	Political Science	01.01.1982	25.08.2006	X	Rs.27,000/- P.M.

This has the approval of Finance (SIU) Department's No.FSI.06/2022 dtd. 11/01/2022 and Finance (EC.III) Department's U/O No.934/2021 dtd. 12/01/2022.

Terms and conditions:-

- As per Rule 21(1) of Assam Education (Provincialisation of services of Teachers and re-organisation of Educational Institutions) Act, 2017 the post shall be personal to the incumbent and these posts shall stand abolished on cessation of the services of the teachers for any reason whatsoever including retirement, resignation, death etc.
- The Principal/Tutor Principal/Principal-in-charge of concerned College will verify the following documents of the above mentioned incumbents and submit a genuineness/authenticity certificate of each incumbent to the Director of Higher Education, Assam within seven days from the issue of this provincialisation order. In case of any lapse is found the provincialisation of service of the incumbent will be cancelled.
 - The name of each employee(s) must exist in the College acquaintance roll.
 - Authenticity about the genuineness of Academic and Professional qualification.
 - Whether the incumbent is in service or not. The incumbents who have already demitted Office for any reason will not be entitled for any emoluments. The post will stand abolished.
- Services of Tutor Principal and Tutor Assistant Professor shall be regularized as per provision of the section 8(3), (4) & (6) of Assam Education (Provincialisation of services of Teachers and re-organisation of Educational Institutions) Act, 2017.
- At any point of time, if any fraud document is detected, provincialisation of service of the incumbent will be cancelled.
- Any Tutor Principal, Tutor Asstt. Professor who has already acquired the qualification required as per UGC norms and Service Rules in force on the date of issue of his/her provincialisation order shall be entitled to pay and allowances of a Principal/Asstt. Professor from the date of issue such provincialisation order, provided Tutor Principal/ Tutor Asstt. Professor who acquires such qualification within 5(five) years from the date of issue of his/her provincialisation order shall also be entitled to pay and allowances equivalent to Principal/ Asstt. Professor with effect from the date of acquiring such qualification as per relevant rules for the time being in force.


 Page _____
 Principal
 Katahguri College
 Nagarn (Assam)

6. The Provincialised employees will have to furnish a self affidavit in Court Fee Stamp of Rs. 20/- as per format given below:-

Affidavit

"I, Shri/Smt/Dr. _____ do hereby declare that all the documents relating to my academic and professional qualifications furnished by me for provincialisation of my service is true and correct to the best of my knowledge and there is no pending Court Cases relating to provincialisation of my service. In case any wrong/misinformation is detected, I shall liable to face disciplinary action as per rules and departmental procedure and the provincialisation order of my service shall be cancelled."

7. The provincialised employees will have to furnish an undertaking as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 accepting the policy of introduction of "New Pension Scheme" 2005 as per format given below:-

UNDERTAKING

"I understand and accept that Government servants joining the service of the State Government on or after 1st February 2005 shall not be governed by the existing Assam Services (Pension) Rules 1969 and orders issued there under from time to time and that their pension and other retirement benefits will be governed by a set of New Pension Rules, which are being formulated in line with the Contributory Pension Scheme of Government of India and going to be notified in due course."

The expenditure is debitabale under the head of accounts shown below :

(a) Fixed Salary :

"2202-General Education- (Higher Education) -II- Other State Plan & Non-Plan Schemes -03- University and Higher Education - 103- Govt. Colleges & Institutions -4556-Provincialised teachers/ employees serving in Non-Govt. Colleges -000-02-Wages-99- Others -EE. voted" during the year 2022-23."

Sd/- (Sri Dhama Kanta Mili) ACS
Director, Higher Education, Assam
Kahilipara::::Guwahati-19.


Memo No.PC/HE/Prov./Add/121/2021/190

Dated Kahilipara, the 14th May, 2022.

Copy to:-

1. The Accountant General (A&E) Assam, Maidamgaon, Beltola, Guahati-29 for information and necessary action.
2. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
3. The P.S. to the Minister, Education, Assam for kind appraisal of Hon'ble Minister, Education, Assam.
4. The President, Governing Body, Katahguri College, Tukutuki, Nagaon.
5. The Principal, Katahguri College, Tukutuki, Nagaon. He/ she is directed to submit the self affidavit of each provincialised employee in Court Fee Stamp of Rs. 20/- regarding authenticating of the relevant original documents, viz., educational certificates, mark sheets, professional qualification, original appointment and joining letter, regarding no pending Court Cases, including, NPS undertaking alongwith the photocopies of post allotment order and joining report of the employees within seven days of issue of this order.
6. The Treasury Officer, Nagaon.
7. The person concerned Md. Sakhal Bohan Chowdhury He/She is directed to submit one self affidavit and an undertaking on the New Pension Policy alongwith the joining report to the Principal within 7 days positively.
8. The Guard File.


Principal
Katahguri College
Nagaon (Assam)


Director, Higher Education, Assam
Kahilipara::::Guwahati-19.

KATAHGURI COLLEGE (GR)

P. O. Tukhuki, Dist. : Nagaon : Assam

Pin- 782123



Memo No. KC/TDC/Ar/1/02
 From: Imraa Hussain, Secy
 Director, Katakuri College (GR)

Subject: Appointment of Lecturer in
 the Dept of Arabic.

Date: 18/7/02

To,

Ruhul Amin Ahmed, M.A.
 Vill - Dhing Gaon, P.O. Dagaon.
 Dist - Nagaon.

Sir

It is hereby inform you that the GB of Katakuri College ^{GB held on 17/7/02} is pleased to appoint you as a Lecturer in the Dept of Arabic of Katakuri College. This post is temporary but it likely to be permanent in near future as it may be terminated without a notice when the authority feels it necessary. You are also advice to join on your duty at an earliest possible date.

Yours,

J. Amraia
 Katakuri College (Gr)

Imraa
 Principal
 Katakuri College
 P.O. Dagaon (Assam)

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE

P.O. Tuktuki, Dist. Nagaon Assam, Pin - 782123

Memo No. *101/2017/101*

From - Md. Khairul Islam

Principal/ Secretary, Katakuri College



03672- 262145 (O)
94351- 61275 (M)



Ref.

Date *12/01/17*

To: *Md. Razzakul-At-Amin BAKIR - MA*
Vill: Godaimari
P.O.: Keshorei
D.I.: Nagaon (Assam)

Sub-Appointment Letter

Sir,

Referring the subject cited above you are informed that you have been appointed on the basis of your application as *a lecturer in the subject of Edn.* at Katakuri College subject to the approval of GB. The remuneration against the post will be amicably settled by the resolution of the GB. This post is purely temporary and it may be terminated without a notice when the authority feels it necessary.

You are requested to join immediately without fail.

With Thanks.

Md. Khairul Islam
Principal

Katakuri College
Dist. Nagaon (Assam)

Copy forwarded to

Md. Razzakul-At-Amin BAKIR - MA
Vill. Godaimari
P.O.: Keshorei
D.I.: Nagaon (Assam)

Md. Khairul Islam
Principal
Katakuri College
Dist. Nagaon (Assam)

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE

P.O. Tuktuki, Dist. : Nagaon : Assam

Pin- 782123



Memo No. KC/APP/L/ED/1-4/06
From - M.D. Imrude Hussain
Secy / Principal Katakuri College (F.F.C.)



Ref: The Appointment letter

To

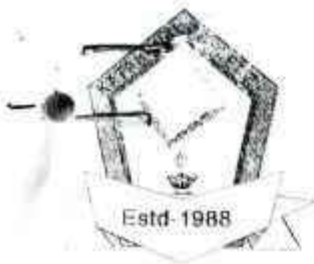
Mrs. Shamima Khanum R.A.
Vill - Taktuki
P.O. Taktuki
Dist Nagaon (Assam)

Madam

I have the honour to inform you that, the G.B. of Katakuri College held on 25-01-06 appointed you as lecturer of Education of the College. you are requested to join at your convenience. The post is temporary and it may be terminated without a notice when the authority feels it necessary. The college authority pay you a consolidate pay per month. you are requested to join immediately at an earliest possible date.

Yours,
I. Hussain
25-01-06
Secretary
Katakuri College

Principal
Katakuri College
Nagaon (Assam)



OFFICE OF THE PRINCIPAL
KATAHGURI COLLEGE

P.O. Tuktuki, Dist. : Nagaon : Assam, Pin - 782124

Memo No. K.C./APP/L/Ana/02/08
From - Md. Khairul Islam
Principal Katahguri College



Ref. No.....

Date. 5/09/08

To,
Md. Abdus Satter
Vill - Singari, P.O. - Singari Madrassa
Dist. - Nagaon (Assam)
Pin - 782 124

Sub. : **Appointment Letter.**

Sir,

Referring the subject cited above you are informed that you have been appointed on the basis of your application as the Lecturer in the Department of Arabic of Katahguri College subject to the approval of G.B. The remuneration against the post will be amicably settled by the resolution of the G.B. This post is purely temporary and it may be terminated without a notice when the authority feels it necessary.

You are requested to join immediately without fail.

Thanks,


Principal
Katahguri College
Nagaon (Assam)

5/09/08
Principal
Katahguri College
P.O.- Tuktuki
Nagaon (Assam)

Copy forwarded to :
Md. Abdus Satter,
Vill - Singari, P.O. - Singari Madrassa
Dist. - Nagaon (Assam)
Pin - 782 124

KATAHGURI COLLEGE



P.O. Tuktuki, Dist. Nagaon, Assam, Pin - 782123

Memo No. KC/APP/4/Arb/03/09

From - Md. Khairul Islam

Principal/ Secretary, Katahguri College



03872-262145 (O)
94351-61275 (M)

Ref. Regarding appointment letter

Date 23/06/09

To

Miss. Sufia Khatun - MA.

Vill - Kawotmarai


P.O. - Jimisukia (Juria)

Dt. - Nagaon (Assam)

Madam,

Referring the subject cited above you are informed that you have been appointed on the basis of your application as a lecturer of Arabic Deptt. of Katahguri College. Subject to the approval of Govt. the Govt. will be amicably settled the remuneration against the post. This post is purely temporary and it may be terminated without a notice when the authority feels it necessary.

You are also requested to join immediately without fail.


Principal
Katahguri College
Dist. Nagaon (Assam)

With Thanks


Principal
Katahguri College
Dist. Nagaon (Assam)

Copy forwarded to -

Miss. Sufia Khatun MA

Vill - Kawotmarai

P.O. - Jimisukia (Juria)

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE

P.O. Tuktuki, Dist. Nagaon: Assam, Pin - 782123

Memo No. *K.C./APP/1/Seco/02/2010*

From - Md. Khairul Islam

Principal/ Secretary, Katakuri College

03672-262145 (O)

94351-61275 (M)



Date...*02/08/2010*

Ref.

To

Md. Anjarul Azam Fakir

Vill - Chamdhara, Po.- Dagaon

Dist - Nagaon, Assam

Pin - 782124

Sud. : Appointment Letter.

Sir,

Referring the Subject Cited above you are informed that you have been appointed on the basis of your application as a Lecturer in the Department of Economics of Katakuri College Subject to the approval of G.B. The remuneration against the post will be amicably settled by the resolution of the G.B. This post is purely temporary and it may be terminated without a notice when the authority feels it necessary.

You are requested to join immediately without fail.

Thanks,

Principal
Katakuri College
P.O.-Tuktuki, Nagaon (Assam)

Copy forwarded to :

Md. Anjarul Azam Fakir

Vill - Chamdhara, Po.- Dagaon

Dist - Nagaon, Assam

Pin - 782124

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE

P.O. Tuktuki, Dist Nagaon, Assam, Pin - 782123

Memo No KC/APP/L/Eco/03/2010

From - Md. Khairul Islam

Principal/ Secretary, Katakuri College



03672 262145 (O)
94351 61275 (M)



Ref: _____

Date 3-8-2010

To:

Md. Baharul Islam
Vill. Dhangarati
P.O. Laharighat
P.S. Laharighat

Sub - Appointment letter.

Sir/Madam,

Referring to the subject cited above you are informed that you have been appointed on the basis of your application as a lecturer in the Dept. of Economics in Katakuri College subject to the approval of the G.B. This post is purely temporary and it may be terminated without any notice when the authority feels necessary.

You are requested to join immediately without fail.

Thanks


PRINCIPAL
KATAHGURI COLLEGE

Copy forwarded to-

Md. Baharul Islam
Vill. Dhangarati
P.O. Laharighat
P.S. Laharighat
Dist. Morigaon (Assam)
Pin. 782127


Principal
Katakuri College
Nagaon (Assam)

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE

P.O. Tuktuki, Dist. Nagaon, Assam, Pin - 782123

Memo No. KC/APP/L/Eco/04/2010

From - Md. Khairul Islam

Principal/ Secretary, Katakuri College



03672-252145
94351-61275 (M)

Date 2.11.10

Ref.

To,

Mr. ZAHANGIR KHAN
Vill.- Dikoraian
P.O.- Napam, P.S.- Tezpur,
Dist.- Sunitpur (Assam)
PIN-784028

Sub.- Appointment letter.

Sir/Madam,

Referring to the subject cited above you are informed that you have been appointed on the basis of your application as a lecturer in the Dept. of Economics in KATAHGURI COLLEGE subject to the approval of the G.B. This post is purely temporary and it may be terminated without any notice when the authority feels necessary.

You are requested to join immediately without fail.

Thanks


PRINCIPAL
KATAHGURI COLLEGE

Copy forwarded to:-

Mr. Zahangir Khan
Vill. - Dikoraian
P.O.- Napam, P.S.- Tezpur,
Dist.- Sunitpur (Assam)
PIN-784028


Principal
Katakuri College
Nagaon (Assam)



OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE

P.O. Tuktuki, Dist. Nagaon : Assam, Pin- 782123

Memo No. KC/APP/L/Hia/02/09.

From - Md. Khairul Islam

Principal/Secretary, Katahguri College

03672-262145 (O)

94351-61275 (M)

Date: 03.08.09.

To,

Md. Motiur Rahman
Vill:- Hatimuria
P.O: Moirabari
Dist:- Morigaon, Assam.
Pin:- 782126.

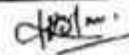
Sub:- Appointment Letter,

Sir,

Referring to the subject cited above you are informed that you have been appointed on the basis of your application as a Lecturer in the Department of History in Katahguri College Subject to the approval of G.B. This post is purely temporary and it may be terminated without any notice when the authority feels it necessary.

You are also requested to join immediately without fail.

Thanks,


Principal
Katahguri College
Dist:- NAGAON (ASSAM)

Copy forwarded to-

Md. Motiur Rahman
S/O - Lt Muhammad Ali
Vill:- Hatimuria
P.O:- Moirabari
Dist:- Morigaon, Assam.
Pin:- 782126.

Attest

Principal
Katahguri College


Principal
Katahguri College
Dist:- NAGAON (ASSAM)

KATAHGURI COLLEGE

P.O. Tuktuki, Dist. Nagaon, Assam, Pin - 782123

Memo No KC/APP/Asst. Prof/03/12

From - Md. Khairul Islam

Principal/ Secretary, Katakuri College

03672-252145 (O)
94351-61275 (M)



Ref:

Date 27/11/12

To,

Sri Aminul Islam
Vill- Alitangoni
P.o.- Alitangoni
Dist.- Nagaon (Assam)
Pin- 782123

Sub:- Appointment Letter.

Sir,


Referring the subject cited above you are informed that you have been appointed on the basis of your application as Assistant Professor in the Department of History of Katakuri College subject to the approval of G.B. The remuneration against the post will be amicably settled by the resolution of the G.B. This post is purely temporary and it may be terminated without a notice when the authority feels it necessary.

You are requested to join immediately without fail.

Copy forwarded to:

Sri. Aminul Islam
Vill- Alitangoni
P.o.- Alitangoni
Dist.- Nagaon (Assam)
Pin- 782123

Thanks,


Principal
Katakuri College
Nagaon (Assam)


Principal
Katakuri College
Nagaon (Assam)

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE

P.O. Tuktuki, Dist. Nagaon, Assam, Pin - 782123

Memo No KC/APP/L/ARB/04/2011

From - Md. Khairul Islam

Principal/ Secretary, Katakuri College



03672-262145 (O)

94351-61275 (M)

Ref:

(Date 5-12-11)

To,

Mrs. Sabina -E- Yasmin.
Vill. Bherbheri
P.O. Dhapaguri
P.S. Batadraba
Dist- Nagaon(Assam)
Pin. 782123

Sub - Appointment letter.

Sir/Madam,

Refering to the subject cited above you are informed that you have been appointed on the basis of your application as a lecturer in the Dept. of Arabic in Katakuri College subject to the approval of the G.B. This post is purely temporary and it may be terminated without any notice when the authority feels necessary.

You are requested to join immediately without fail.

Thanks


**Principal,
Katakuri College**

Copy forwarded to-

Mrs. Sabina -E- Yasmin
Vill. Bherbheri
P.O. Dhapaguri
P.S. Batadraba
Dist. Nagaon(Assam)
Pin. 782123


**Principal
Katakuri College
Dist. Nagaon (Assam)**

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE

P.O. Tuktuki, Dist. Nagaon, Assam, Pin - 782123

Memo No. Ke/APP/L/Pl-1/03/11

From - Md. Khairul Islam

Principal/ Secretary, Katakuri College



03672-262145 (O)
94351-61275 (M)



Ref:

Date: 22/12/11

To

Mr/Mrs. Masima Khatun
Vill Barthai Kacharigan
P.O. Doloigan
Dist. Morigaon (Assam)
Pin 782126

Sub: Appointment letter.

Sir/ Madam,

Referring the subject cited above you are informed that you have been appointed on the basis of your application as a lecturer in the Deptt. Of Philosophy of Katakuri College Subject to the approval of GB. This post is purely temporary and it may be terminated without a notice When the authority feels necessary.

You are requested to join immediately without fail.

Thanks

(Signature)

(Date)

Copy Forwarded to :

Mrs. Masima Khatun
Vill Barthai Kacharigan
P.O. Doloigan
Dist. Morigaon
Pin 782126

(Signature)
Principal
Katakuri College
Nagaon (Assam)

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE



P.O. Tuktuki, Dist. Nagaon, Assam, Pin - 782123

Memo No. *KC/APP/Asst. Prof/Hin/06/14*

From - Md. Khairul Islam

Principal/ Secretary, Katakuri College

03672-262145 (O)

94351-81275 (M)



TO,

Sri-Debajit Bordoloi
Villi-Medhi Gaon
P.O-Charaibahi
Dist-Morigaon(Assam)
Pin-782106

Sub: Appointment letter .

Sir/Madam,

Referring the subject cited above you are informed that you have been appointed on the basis of your application as an Assistant Professor in the Deptt. Of Hindi of Katakuri College Subject to the approval of GB. This post is purely temporary and it may be terminated without any notice when the authority feels it necessary.

You are requested to join immediately without fail.

Thanks

[Signature]
Principal,
Katakuri College

Copy Forwarded to:

Sri- Debajit Bordoloi
S/O- Tilak Bordoloi
Villi- Medhi Gaon
PO- Charaibahi
Dist- Morigaon(Assam)
Pin- 782106

[Signature]
Principal
Katakuri College
Morigaon (Assam)

[Signature]
Sd/- A. Hestend
Principal
Katakuri College

OFFICE OF THE PRINCIPAL
KATAHGURI COLLEGE



P.O. Tuktuki, Dist. Nagaon : Assam, Pin- 782123

Memo No. *KC/APP/Asst. Prof./Eng/06/15*

From - Md. Khairul Islam

Principal/Secretary, Katahguri College

03672-262145 (O)

94351-61275 (M)



Date *04.12.2015*

Ref:

TO,

Reema Begum
2 no. Mullapatty
P.O-Haiborgaon
P.S-Sadar
Dist-Nagaon
Pin-782002

Sub: Appointment letter.

Sir/Madam,

Referring the subject cited above you are informed that you have been appointed on the basis of your application as an Assistant Professor in the Deptt. Of English of Katahguri College Subject to the approval of GB. This post is purely temporary and it may be terminated without any notice when the authority feels necessary.

You are requested to join immediately without fail.

Thanks

[Signature]
Principal,
Katahguri College

Copy Forwarded to:

Reema Begum
D/O- Muslim Uddin Ahmed
2 no. Mullapatty
PO- Haiborgaon
P.S- Sadar
Dist- Nagaon
Pin- 782002

[Signature]
Principal
Katahguri College
Nagaon (Assam)

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE



P.O. Tuktuki, Dist. Nagaon : Assam, Pin- 782123

Memo No. KC/APP/ASSH. post. / Phil / 04 / 19

From - Dr. Khairul Islam

Principal/Secretary, Katahguri College

03672-262145 (O)
94351-61275 (M)



Ref.

Date. 16.08.19

To,

Charmina Chowdhury

W/O Maniquz Zaman Chowdhury

Vill. + P.O- Tuktuki

Dist- Nagaon (Assam) , Pin- 782123.

Sub – Appointment Letter.

Sir/Madam,

With Reference to the above subject cited it is hereby informed that you have been appointed as a assistant professor of Katahguri College in the department of Philosophy as per G.B. resolution No. 08 dated 07/08/2019. This post is purely temporary

You are requested to join immediately without fail.

Copy to -

- 1.Charmina Chowdhury.
2. Office File

With Thanks,


Principal
KATAHGURI COLLEGE
(Dr. KHAIROL ISLAM)
Principal & Secretary
Katahguri College


Principal
Katahguri College
Nagaon (Assam)

OFFICE OF THE PRINCIPAL
KATAHGURI COLLEGE



P.O. Tuktuki, Dist. Nagaon, Assam, Pin - 782123

Memo No. Ke./APP/Asst. Prof./Eng/05/14.

From - Md. Khairul Islam

Principal/ Secretary, Katakuri College

03672-262145 (O)

94351-61275 (M)



Date 01-03-2014

Ref.....

TO,

Musfia Sultana
VIII-Tuktuki
P.O-Tuktuki
P.S-Dhing
Dist-Nagaon
Pin-782123

Sub: Appointment letter.

Sir/Madam,

Referring the subject cited above you are informed that you have been appointed on the basis of your application as an Assistant Professor in the Deptt. Of English of Katakuri College Subject to the approval of GB. This post is purely temporary and it may be terminated without any notice when the authority feels necessary.

You are requested to join immediately without fail.

Thanks

**Principal,
Katakuri College**

Copy Forwarded to:

Musfia Sultana
D/O: Md.Abu Taher Sagar
VIII- Tuktuki
PO- Tuktuki
P.S- Dhing
Dist- Nagaon
Pin- 782123

OFFICE OF THE PRINCIPAL

KATAHGURI COLLEGE



P.O. Tuktuki Dist. Nagaon Assam Pin 782123

Memo No. KC/APP/L/ASS/05/13

From - Md. Khanul Islam

Principal/Secretary, Katakuri College

03672 782123
03672 782123



Ref: _____

Date: 01/02/2019

TO,

MISS. RIMI BORA - M.A.
VILL-AUNIATI SATRA,
P.O. P/S- DHING,
DIST- NAGAON (ASSAM)
PIN NO= 782123.

Sub:- Appointment Letter.

Sir,

Referring the subject cited above you are informed that you have been appointed on the basis of your application as a lecturer in the deptt. Of Assamese at katahguri college subject to the approval of G.B. The remuneration against the post will be amicably settled by the resolution of the GB. This post is purely temporary and it may be terminated without a notice when the authority feels it necessary.

You are requested to join immediately without fail

With Thanks.

Copy forwarded to

MISS. RIMI BORA M A
VILL-AUNIATI SATRA,
P.O. P/S- DHING,
DIST- NAGAON (ASSAM)

Md. Khanul Islam
Principal
Katakuri College
Nagaon (Assam)



KATAHGURI COLLEGE NAGAON : ASSAM ESTD: 1988

Infrastructural Development: Badminton Court, College Playground, Diesel Generator, Parking Shade, Sanitary Napkin Vending Machine, Digital Board, Inverter, Printer.

Badminton Court



College Playground



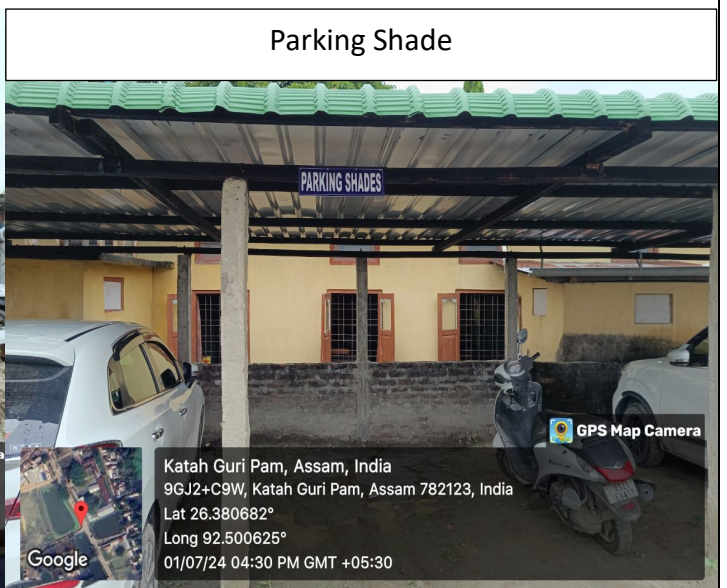
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9GJ2+C9W, Katahguri Pam, Assam 782123, India
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Katahguri Pam, Assam, India
9GJ2+C9W, Katahguri Pam, Assam 782123, India
Lat 26.380845°
Long 92.500373°
25/06/24 09:27 AM GMT +05:30

Diesel Generator



Parking Shade



Katahguri Pam, Assam, India
9GJ2+C9W, Katahguri Pam, Assam 782123, India
Lat 26.380897°
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Katahguri Pam, Assam, India
9GJ2+C9W, Katahguri Pam, Assam 782123, India
Lat 26.380682°
Long 92.500625°
01/07/24 04:30 PM GMT +05:30

[Signature]
Principal
Katahguri College
Dist. Nagaon (Assam)



KATAHGURI COLLEGE

NAGAON : ASSAM

ESTD: 1988

Sanitary Napkin Vending Machine



Katahguri Pam, Assam, India
9GJ2+C9W, Katahguri Pam, Assam 782123, India
Lat 26.380842°
Long 92.500726°
02/07/24 11:39 AM GMT +05:30

GPS Map Camera

Digital Board



Katahguri Pam, Assam, India
12, Katahguri, Katahguri Pam, Assam 782123, India
Lat 26.381027°
Long 92.501192°
29/06/24 01:37 PM GMT +05:30

GPS Map Camera

Inverter



Katahguri Pam, Assam, India
9GJ2+C9W, Katahguri Pam, Assam 782123, India
Lat 26.380805°
Long 92.500685°
23/06/24 03:08 PM GMT +05:30

GPS Map Camera

Printer



Katahguri Pam, Assam, India
9GJ2+C9W, Katahguri Pam, Assam 782123, India
Lat 26.380673°
Long 92.500707°
23/06/24 03:12 PM GMT +05:30

GPS Map Camera

[Signature]
Principal
Katahguri College
Dist. Nagaon (Assam)



KATAHGURI COLLEGE

NAGAON : ASSAM

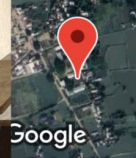
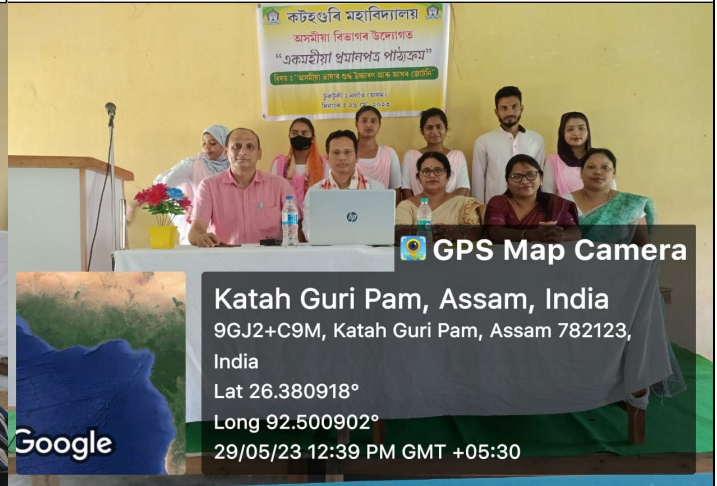
ESTD: 1988

Outreach and Inclusivity:

Career Counselling Session



One Month Certificate Course



Katahguri Pam, Assam, India
 9GJ2+C9M, Katahguri Pam, Assam 782123, India
 Lat 26.380974°
 Long 92.501016°
 18/03/23 01:01 PM GMT +05:30



Katahguri Pam, Assam, India
 9GJ2+C9M, Katahguri Pam, Assam 782123, India
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Student Induction Program

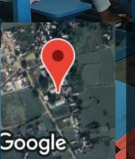


Value Added Course on Beautification



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 9GJ2+C9W, Katahguri Pam, Assam 782123, India
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Value Added Course Spoken English



Katahguri Pam, Assam, India
 9GJ2+C9M, Katahguri Pam, Assam 782123, India
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[Signature]
 Principal
 Katahguri College
 Dist. Nagaon (Assam)



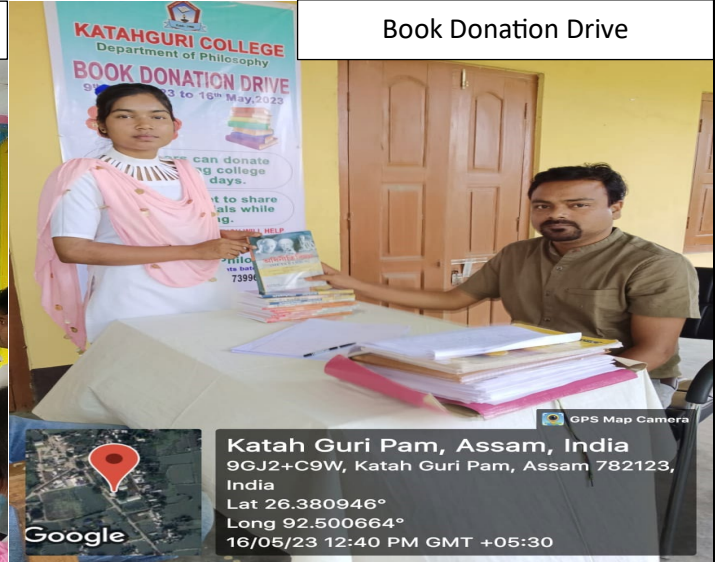
KATAHGURI COLLEGE NAGAON : ASSAM ESTD: 1988

Book Inauguration



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Book Donation Drive



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9GJ2+C9W, Katahguri Pam, Assam 782123, India
Lat 26.380946°
Long 92.500664°
16/05/23 12:40 PM GMT +05:30

World Health Day



Katahguri Pam, Assam, India
9GJ2+C9M, Katahguri Pam, Assam 782123, India
Lat 26.380972°
Long 92.50109°
07/04/23 02:33 PM GMT +05:30

Alumni Meet



Silpukhuri, Assam, India
9GF2+V62, Silpukhuri, Assam 782123, India
Lat 26.37536°
Long 92.499528°
23/07/23 02:01 PM GMT +05:30

[Signature]
Principal
Katahguri College
Dist. Nagaon (Assam)



KATAHGURI COLLEGE NAGAON : ASSAM ESTD: 1988

Teaching Program at Adopted Village



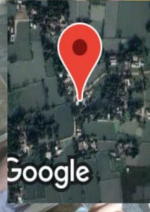
Anti-Tobacco Day



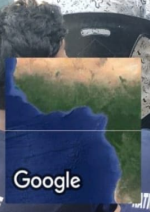
Teaching Program at Adopted Village



Awareness Program on Gender Issues



Tuk-Tuki, Assam, India
9GR4+W7W, Tuk-Tuki, Assam 782123, India
Lat 26.392342°
Long 92.505723°
22/06/23 10:39 AM GMT +05:30



Katahguri Pam, Assam, India
9GJ2+3HJ, Dhink Tuktuki-Jajani Road, Katahguri Pam, Assam 782123, India
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Long 92.500739°
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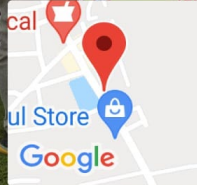
K. K. Das
Principal
Katahguri College
Dist. Nagaon (Assam)



KATAHGURI COLLEGE NAGAON : ASSAM ESTD: 1988

World Environment Day

Field Trip

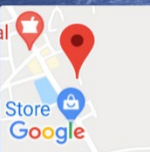


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GPS Map Camera

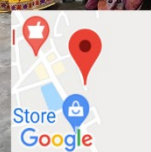
10 Days Yoga Workshop

10 Days Yoga Workshop



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9GJ2+C9M, Katahguri Pam, Assam 782123, India
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GPS Map Camera



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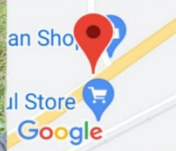
GPS Map Camera

[Signature]
Principal
Katahguri College
Dist. Nagaon (Assam)



KATAHGURI COLLEGE NAGAON : ASSAM ESTD: 1988

Flood Relief Camp



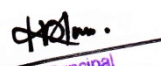
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GPS Map Camera

Flood Relief Camp



Katah Guri Pam, Assam, India
9GJ2+C9W, Katah Guri Pam, Assam 782123, India
Lat 26.380773°
Long 92.500712°
25/06/22 11:40 AM


Principal
Katahguri College
Dist. Nagaon (Assam)